
INTEROFFICE MEMORANDUM

TO: MAYOR NANCY SPEWAK AND MEMBERS OF CITY COUNCIL
FROM: CHIEF OF POLICE KEN ANDRESKI, JR
SUBJECT: BODY WORN CAMERA PROGRAM
DATE: 12/17/2020

Over the past couple of months, six of our officers have worn and tested body cameras from BodyWorn by Utility. This is the same company who outfitted our marked patrol vehicles with new in-car camera video systems and microphones in January of this year. The decision to choose the BodyWorn by Utility system was based on local support, reliability, ease of use, and the ability to easily transition to Body Worn Cameras in the future.

The body camera test phase was an overwhelming success. As with any technology there were some glitches that had to be addressed, but the customer service side of the company has been tremendous to work with. The quality of the video and audio produced through the body cameras is excellent.

With City Council approval we had originally hoped to purchase the body cameras in January of 2021. However, in today's climate, it would be a great benefit to the City and our Department to outfit our officers as soon as possible. During a recent Police Department budget meeting with Mayor Spewak and Finance Director Zes, the topic of outfitting our Department with body cameras this year was discussed and it appears we are able to work it into the 2020 budget.

As part of the annual subscription, each system will include the following:

1. Equipment:

- a) One BodyWorn Camera and Mount
- b) One Holster Activation Sensor
- c) One Bluetooth BodyWorn Wrist/Belt Trigger
- d) Up to 200 retrofits of existing, standard uniform garments
- e) AvailWeb video management software and mapping interface license
- f) Unlimited download and storage – based on department policy
- g) Smart redaction software license
- h) BodyWorn hardware refresh at 37th month of contract
- i) Installation and training – onsite and online training included
- j) 24/7 technical support for the life of the contract (49 months)

2. Every officer in our department (with the exception of the Chief and Captain) has been assigned their own microphone compatible with the current in-car camera system. These microphones already have the body worn camera built into them and simply need a software update to activate that feature.

The schedule of payments to BodyWorn by Utility would include:

1. Payment 1, 2020: \$51,650.00
2. Payment 2, 2021: \$13,225.84
3. Payment 3, 2022: \$13,225.83
4. Payment 4, 2023: \$13,225.83

Given the above information, we seek your approval to ratify the original agreement with Utility Associates that was executed based on Council approval granted on October 21, 2019 for the purchase of new in-car camera/video systems for patrol vehicles along with microphones for officers, but was not approved by resolution. We also seek authorization for the Mayor to execute the amendment to the original agreement with Body-Worn by Utility along with authorization for Body Worn by Utility to provide the body worn camera program for the Ladue Police Department with an initial payment in 2020 for the amount of \$51,650.00.

If approved, Ladue general order 22.9, which covers our in-car camera system and body worn microphones, will be amended to include the activation of body cameras.



Respectfully submitted,



Ken Andreski, Jr
Chief of Police