

CITY OF LADUE  
MINUTES OF THE COMBINED MEETING  
OF THE FIREMEN'S AND POLICEMEN'S  
PENSION PLAN AND RETIREMENT  
PLAN COMMITTEES  
August 4, 2017 at 8:00 A.M.

A combined meeting of the Ladue Uniform Pension and the Non-Uniform Pension Plan committees of the City of Ladue was convened at the Ladue Police Department's second floor conference room at 8:00 a.m. on August 4<sup>th</sup>, 2017. The following members were present:

Firemen's and Policemen's Pension  
Fund Board of Trustees

Mayor Nancy Spewak, Ex-Efficio  
Mr. Joseph Rechter, Chairman  
Mr. William Francis  
Sgt. Greg Stork  
MEMT/FF David Kaiser

Retirement Committee Non-Uniformed  
Employees Retirement Fund

Mayor Nancy Spewak  
Mr. Wesley Jones, Chairman (8:00 – 8:30 a.m.)  
Mr. Joseph Rechter  
Ms. Shelly Benson, Secretary  
Mr. Ivan White, Vice-Chairman

Also present: Sam Zes, Finance Director and Marquette Associates representatives: Tom Latzke and Brian Goding. Chief Lynn and Chief Wooten were absent.

Mr. Francis moved to approve and adopt the agenda. The motion was seconded by Mr. Rechter, and the motion was unanimously approved.

Mr. Jones moved to approve the minutes from the May 22<sup>nd</sup>, 2017 meetings. The motion was seconded by Mr. Kaiser, and the motion was unanimously approved.

No members of the public were present.

The committee continued the discussion about adding a defensive equity product from Neuberger Berman to further diversify both the Uniform and Non-Uniform portfolios. Mr. Latzke presented several asset allocation options and after some discussion, Mr. Jones stated he is still not comfortable with the Put-Writing strategy. Mr. Jones then left the meeting at 8:30 a.m. The Committee continued the discussion and debated what percentage of the portfolio they would feel comfortable investing in this new strategy. Mr. Rechter asked Mr. Goding to build a model showing return and volatility of an 8% investment, which is between two of the options previously modeled. Sgt. Stork made a motion directing Mr. Goding and Mr. Latzke to proceed with allocating 20% to Fixed Income, 60%



total in Equities, 12% in Real Estate and 8% in defensive equities, which was seconded by Mr. White, and the motion was unanimously approved.

Mr. Latzke presented the Portfolios' status and investment results for the second quarter 2017. He discussed the asset allocations and portfolio vs. benchmark returns for both the Uniform and Non-Uniform plans.

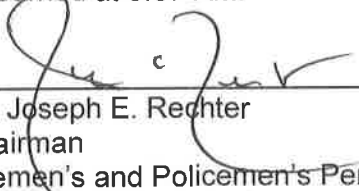
#### Uniform Plan

Asset Allocation: 1.3% Cash Equivalents, 62.5% Equity Investments, 24.4% Fixed Income Investments, and 11.8% Real Estate Investments. Portfolio vs. Benchmark – Last 3 Months – Ladue 2.9% vs. Benchmark 2.8%; Last 12 Months – Ladue 11.7% vs. Benchmark 11.9%; Last 10 Years - Ladue 4.8% vs. Benchmark 5.9%.

#### Non-Uniform Plan

Asset Allocation: 2% Cash Equivalents, 61.9% Equity Investments, 24.4% Fixed Income Investments, and 11.7% Real Estate Investments. Portfolio vs. Benchmark - Last 3 Months – Ladue 2.9% vs. Benchmark 2.8%; Last 12 Months – Ladue 11.8% vs. Benchmark 11.9%; Last 10 Years - Ladue 4.8% vs. Benchmark 5.9%.

The next meeting was set for November 3, 2017 at 8:00 a.m. Ms. Benson moved to adjourn the meeting. Mr. Francis seconded the motion, and the motion was unanimously approved. The meeting adjourned at 9:07 AM.

  
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Mr. Joseph E. Rechter  
Chairman  
Firemen's and Policemen's Pension  
Fund Board of Trustees

  
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Mr. Wes Jones  
Chairman  
Retirement Committee Non-Uniformed  
Employees Retirement Fund

