## LADUE BOARD OF FIRE AND POLICE COMMISSIONER'S MEETING MINUTES

September 11, 2017

Present:

Col. William Francis, Jr., Chairman Mr. Stephen C. Jones Mr. John D. Schaperkotter Mr. John Stupp Mayor Nancy Spewak

Absent: MS. Carol D. Gaskin Mr. L. Shepley Hermann

Also present were Fire Chief Steven Lynn, Assistant Fire Chief Jeff Johnson, Police Chief Rich Wooten, Police Lt. Ken Andreski and Police Lt. Ray Hahs.

Chairman Francis called the meeting to order at 4:00 p.m.

During an opportunity for public comment none was offered.

The agenda was approved upon motion by Commissioner Stupp, seconded by Commissioner Jones.

The minutes of the regular meeting of July 10, 2017 were approved upon motion of Commissioner Stupp, seconded by Commissioner Schaperkotter.

Police Chief Wooten introduced Lt. Ken Andreski who has been recommended by the Chief of Police search committee to succeed Chief Wooten. The Commissioners had the opportunity to greet Lt. Andreski and congratulate him on his selection and expressed a desire to work with him in the future.

Chief Wooten submitted his monthly crime report noting particularly the July murder statistic. The Police Chief discussed the St. Louis Area Police Chief's Association Unified Standards Agreement. In particular Chairman Francis noted some of the language in the Agreement referring to candidate character assessments as well as biased based policing and suggested that some of that language be reviewed in the future. Chief Wooten noted that the current Ladue policy against racial profiling does satisfy the current agreement. The Commission approved the Agreement in principle.

The Board then discussed LPD General Orders sections 5.1, through 5.8. Commissioner Jones mentioned several aspects that he thought should be considered in the final adoption of the plan, specifically related to ongoing training and grant writing. Commissioner Stupp expressed a desire for more neutral gender phraseology. Chairman Francis and Commissioner Schaperkotter noted that the identification of the Deputy Chief as a position was something not previously approved by the Board. All this is to be reviewed again prior to final adoption.

The Board discussed Police Manual sections 1, 2, and 3 as submitted. Chair Francis noted the references to the Law Enforcement Code of Ethics and the oath of office and upon Chief Wooten's clarification of those terms the manual sections were approved by motion of Commissioner Stupp, seconded by Commissioner Jones.

Fire Chief Lynn introduced new hire Tyler Bone and recently promoted Captain Michael Rose and Lieutenant Larry Pfaff. Fire Chief Lynn then discussed his weekly report, specifically referencing the substantial fire at 61 Overhills in which he commended the actions of his personnel which he thought resulted in minimizing the loss to that structure.

Chief Lynn did note, based on prior discussions, that he is giving continuing attention to the content of the reports to make sure that they comply with privacy information rules as well as provide the Board with adequate description of departmental activities and the format of those reports remains under review.

Chapter 4 of the Department's SOG/SOP Manual was deferred until further revisions of that material.

Chief Wooten updated the Board on the purchase of the new fire truck that has been approved by the City Council. He also sought approval for the elimination of the lieutenant EMS position and the addition of six Driver Operator/Engineer positions to the job descriptions of his department to better reflect the actual activities of the fire personnel. This will result in an additional \$1,000 annual income increase for each of the referenced positions. This was approved on motion of Commissioner Jones, seconded by Commissioner Stupp.

Chief Lynn then noted the completion of Firehouse No. 1 construction as well as the public celebration that occurred on September 10, which was well attended by the community. He noted how proud the departmental personnel are with respect to the facility and how he believes it will be a substantial ongoing benefit to the community.

Upon request, Chief Wooten reported briefly on the involvement of the Ladue Police in the current situation involving the MICDS computer system as well as issuance of a threat to students involved at MICDS.

Meeting was adjourned at 5:27 p.m. upon motion of Commissioner Stupp, seconded by Commissioner Schaperkotter.

William Francis Jr.

Chairman

John D. Schaperkotter

Secretary