

LADUE BOARD OF FIRE AND POLICE COMMISSIONERS MEETING MINUTES

A regular meeting of the Ladue Board of Fire and Police Commissioners was held on Monday, July 13, 2020, at 4:00 p.m., at Ladue City Hall, 9345 Clayton Road.

Present:

Col. William Francis Jr., Chairman
Ms. Carol D. Gaskin
Mr. Stephen Jones
Mr. John Schaperkotter
Mr. John Stupp

Absent:

Mr. L. Shepley Hermann

Also present were Police Chief Ken Andreski, Jr. and Police Captain Brian Dieckmann. Fire Chief Steven Lynn and Assistant Fire Chief Jeff Johnson were absent.

Chairman Francis called the meeting to order at 4:00 pm.

The agenda was approved upon motion by Commissioner Jones and second by Commissioner Stupp.

The minutes of the regular meeting of January 13, 2020 were approved upon motion by Commissioner Stupp and second by Commissioner Schaperkotter.

During an opportunity for public comment none was offered.

Chief Andreski reported on operations in response to COVID-19 and recent civil unrest and noted that personal protective equipment had been distributed to officers, additional cleaning was taking place and that dispatchers were following established protocol by asking certain questions when assessing calls for emergency services. The Chief reported on three protest marches that recently occurred in or passed through Ladue. Most march organizers worked with the Police Department ahead of the events and all occurred without incident.

Chief Andreski presented the 2019 annual report highlighting the department's focus on training, specifically crisis intervention and use of force, calls for service comparison to the prior year with a small decrease in part II offenses, and staffing levels. The Chief went on to explain the department had experienced some retirements and resignations so far in 2020 and that three officers were planning for retirement by early 2021. Two new officers were hired in 2020 and the department continues recruiting extensively. Upon presentation by Chief Andreski of traffic stop statistics, discussion ensued regarding percentages of drivers by ethnicity. Commissioner Gaskin questioned the correctness of the percentages shown in the annual report. Captain Dieckmann and Chief Andreski noted that the formulas in the report could be incorrect and explained that the raw data is submitted to the Attorney General's Office. That office creates the charts, including percentages, not the Ladue Police Department. The Chief reported that the department focuses on patrolling city streets for traffic violations and hazardous driving.


The Chief next presented the monthly crime statistics and reported that the Police Department was mandated to convert from the Uniformed Crime Report (UCR) to the National Incident-Based Reporting System (NIBRS) and went on to explain that the City's crime statistics will appear as though they are increasing. When multiple crimes are committed during one incident/location UCR only reported the most

significant/serious crime, but NIBRS reports all crimes. NIBRS is used nationwide and all crimes will be added to the National database.

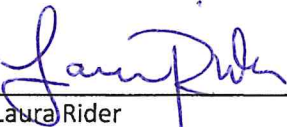
Chief Andreski presented a proposal for the Police Department to participate in the Body Worn Camera Pilot Program. The vendor that supplied and supports the in-car camera systems and microphones currently in use offers body worn cameras as well. The BodyWorn by Utility System was chosen based on local support, reliability, ease of use, and the ability to transition to the body worn cameras in the future. The Chief indicated that he anticipated that future considerations for law enforcement to include the body camera trend and hoped to begin a body worn camera pilot program at no cost for six uniformed officers for a duration of sixty days. The microphones currently in use already have the body worn camera built into it and simply need a software update to activate that feature. The Chief reported that St. Louis County already has the same system and St. Louis City will also eventually. Chief Andreski explained there are triggers in place to start recording and the system offers unlimited data storage. The Chief concluded his presentation by pointing out that the system is simple to use, data retention periods are set by state guidelines and the department's policy had already been approved for body worn cameras and sought endorsement of the pilot program from the Commissioners.

Commissioner Gaskin moved endorsement of the establishment of a pilot program for body worn cameras as outlined and presented by Chief Andreski, upon second by Commissioner Schaperkotter the motion passed unanimously.

The meeting adjourned at 5:13 PM upon motion by Commissioner Stupp and second by Commissioner Jones.



William Francis, Jr.
Chairman



Laura Rider
Assistant to the Mayor/City Clerk