

LADUE BOARD OF FIRE AND POLICE COMMISSIONER'S MEETING MINUTES

February 13, 2017

Present:

Col. William Francis Jr., Chairman
Ms. Carol D. Gaskin
Mr. John Stupp
Mr. Stephen Jones
Mayor Nancy Spewak

Absent:

Mr. L. Shepley Hermann
Mr. John Schaperkotter

Also present were Police Chief Rich Wooten, Fire Chief Steven Lynn, Police Captain Darin McClure and Police Lieutenants Ray Hahs and Ken Andreski.

Chairman Francis called the meeting to order at 4:00 pm.

The agenda was approved upon motion by Commissioner Stupp and second by Commissioner Gaskin.

The minutes of the November 28, 2016 meeting were approved upon motion by Commissioner Gaskin and second by Commissioner Jones.

The minutes of the closed meeting of September 12, 2016 were approved upon motion by Commissioner Jones and second by Commissioner Gaskin.

During an opportunity for public comment none was offered.

Ms. Collette Koscielski, Project Manager with Paric/Navigate Building Solutions, provided a status update on the construction of Fire house No. 1, noting how well the general contractor, ICS Construction, is managing a tight job site, the project is well within budget and nearing 50% completion. Ms. Koscielski invited the Commissioners to tour the Fire House on one of two scheduled dates on March 20th and March 27th.

Fire Chief Lynn presented the monthly report and informed the Commissioners of a successful new special event, Movie Night at the Firehouse, which was recently held at House No. 2. He reported on the emergency transmission repair for Engine 3914 estimated to cost \$19,000, which will be out of service for 8-12 weeks, during which time the reserve truck will be used. Discussion ensued regarding the research and design process for the new truck scheduled to be purchased in 2018 at an estimated cost of \$650,000 - \$800,000. Upon conclusion of discussion, Commissioner Stupp moved to endorse the continuation of the design process for the new truck in accordance with the replacement schedule, seconded by Commissioner Jones, which motion passed unanimously.

Fire Chief Lynn explained that the replacement of sixteen (16) Self Contained Breathing Apparatus' (SCBA) is a budgeted item for 2017. An SCBA committee was formed and researched the appropriate replacement equipment and specifications. A request for proposals was issued and two proposals were received, with pricing effective through June. The Draeger PSS7000 at a total cost of \$123,366 is the preferred bid. Chief Lynn also noted that he is awaiting notification on the status of a grant application to cover 95% of the cost. Commissioner Gaskin moved to endorse the purchase of the Draeger PSS7000 SCBA's from Banner Fire Equipment, seconded by Commissioner Jones, which motion passed unanimously.

Fire Chief Lynn reported that all officers have completed command level training and acting officers are close to completing the training. He provided an update on the status of the collective bargaining agreement which is on hold while waiting for the compensation study.

Commissioners discussed the updated "Smoking While on Duty" and "Uniform Dress Code" policies as presented by Chief Lynn; which have been modified to include no smoking in either fire house or in public or while training, and tattoos and other forms of body art must be obscured from view at all times. Both policies were unanimously approved upon motion by Commissioner Jones and second by Commissioner Gaskin.

Commissioner Francis advised there were items for discussion in closed session involving hiring, firing, disciplining or promoting of particular employees under RSMo. Section 610.021 (3).

Commissioner Stupp moved to go in to closed session pursuant to RSMo 610.021 (3) hiring, firing, disciplining or promoting of particular employees, seconded by Commissioner Gaskin, and the vote thereupon was as follows:

Commissioner Francis	"Aye"
Commissioner Gaskin	"Aye"
Commissioner Stupp	"Aye"
Commissioner Jones	"Aye"

The Commissioners went in to closed session at 4:50 p.m. with Mayor Spewak, Police Chief Wooten and Fire Chief Lynn.

The Commissioners returned to open session at 4:55 p.m. with Mayor Spewak, Police Chief Wooten and Fire Chief Lynn.

Police Chief Wooten presented a summary of the accreditation process and reported that this task has been assigned to Lieutenant Hahs. Lieutenant Hahs explained that there are thirty-nine standards that must be adhered to and two hundred policies must be drafted. The department must document and prove that the policies are being followed. Missouri Police Chiefs Association (MPCA) accreditation is the best fit for Ladue and is less costly than Commission on Accreditation for Law Enforcement Agencies (CALEA) accreditation. Accreditation must be attained by 2021; with completion in three years from beginning the process. Upon the declaration from Ladue that we have completed the process, MPCA will certify the department. Once the department is accredited an audit will be conducted every 3 years.

Chairman Francis requested that as Lieutenant Hahs completes the written policies, they be submitted to the Commissioners for review.

The traffic control policy as presented by Police Chief Wooten was approved upon motion by Commissioner Gaskin and seconded by Commissioner Stupp.

Commissioner Stupp left the meeting at 5:00 p.m.


Police Captain McClure presented his recommendation for a pilot program for implementation of body worn cameras (BWC) for the patrol division. He stated the pilot program will help to ensure officer safety, assist the department in investigating citizen complaints and bolster police department and citizen transparency. There are a number of questions about the use of BWC's. Among them are Sunshine Law – public record, privacy issues and file storage. There is no current mandate to implement the use of BWC's, so if the department initiates the pilot program with a small number of officers, we can review and tweak the program to optimal performance before rolling out for the entire department. Most of the surrounding municipalities do not have cameras; Ladue should be a leader in this area.

Police Chief Wooten stated that Ladue is one of thirteen municipalities that collaborated to apply for a grant for this purpose. Upon conclusion of discussion the consensus of the Commissioners was to support the Police Department's pilot program for BWC's.


Commissioner Gaskin left the meeting at 5:45 p.m.

Police Chief Wooten reported that the contract has been executed by the City and Meggitt Training Systems, Inc. and work on the replacement of the firing range bullet trap is being scheduled.

The meeting adjourned at 5:48 PM.



William Francis, Jr.
Chairman



Laura Rider
City clerk