

LADUE BOARD OF FIRE AND POLICE COMMISSIONERS MEETING MINUTES

November 12, 2018

Present:

Col. William Francis, Jr., Chairman
Ms. Carol D. Gaskin
Mr. L. Shepley Hermann
Mr. Stephen C. Jones
Mr. John D. Schaperkotter

Absent:

Mr. John P. Stupp, Jr.

Also present were Police Chief Ken Andreski, Jr., Police Lieutenant Ray Hahs, Police Lieutenant Brian Dieckmann, Fire Chief Steve Lynn, Assistant Fire Chief Jeff Johnson and Mayor Nancy Spewak.

The regular meeting of the Ladue Board of Fire and Police Commissioners was held on Monday, November 12, 2018 at 4:01 p.m., at Ladue City Hall, 9345 Clayton Road.

Chairman Francis called the meeting to order at 4:01 p.m. The agenda was approved upon motion by Commissioner Gaskin, seconded by Commissioner Jones.

The minutes of the regular meeting of October 3, 2018 were approved upon motion of Commissioner Hermann and seconded by Commissioner Francis.

During an opportunity for public comment none was offered.

Chief Lynn began with his report of a recent dryer fire in Ladue which due to the response of the resident required police assistance to handle the situation. Chief Lynn recognized the efforts of the Police Department personnel that assisted. The truck fire next door the following day also required police assistance, although the matter was unrelated to the previous day's situation.

Chief Lynn asked for any input with respect to the Strategic Plan–Values that he previously circulated among the Board.

Chief Andreski reported on the status of the monthly crimes indicating there was nothing out of the ordinary except for the handling as of today with respect to a “skimming device” at the BP service station at the corner of Price and Clayton Roads. This matter has been referred to the Secret Service for investigation. Commissioner Schaperkotter recommended that information regarding the skimming activity and information regarding observation of the integrity of seals at gas pumps be conveyed to Ladue residents via the periodic news letter or the City website.

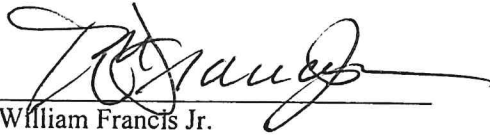
Chief Andreski, Lieutenant Hahs and Lieutenant Dieckmann presented for consideration of the Commissioners the following sections of the Police Manual Policy Sections. They were considered in the following order.

- Policy 39.8, Record of Interrogations, which had been held over from the prior meeting, was discussed and upon a unanimous approval was adopted after a discussion clarifying the proper procedure for recording of interrogations as being in conformity with Missouri statutes.
- Section 40.1, Armed and Dangerous Persons, which was also held over from the prior meeting, was unanimously approved. All Commissioners did not have copies at the time of the October meeting.
- Section 13.1, Promotions, was unanimously approved after a discussion requesting addition by Chief Andreski of language clarifying that while points for military service would be considered in the promotion process, they are in lieu of and not in addition to the educational service points.
- Section 14.1, Transfers, was approved unanimously although Commissioner Gaskin noted that there was some inconsistency between the protected categories that are referenced in the Transfer policy, 14.1, and those in the previous policy of 13.1 and it was agreed that the policies of the two respective categories of protected status would be conformed between them.
- Section 16.1, Code of Conduct, was unanimously approved after adoption of language indicating that department personnel, while they would not solicit any items, could accept as gifts items of nominal value. The policy would also be modified in Section 64.2 to indicate that employees engaged in secondary employment in some cases may be involved on behalf of the City of Ladue or as directed by the Chief of Police and that the policy would be conformed accordingly. Additionally, it was determined that language should be added to policy 16.1 requiring notification to the Chief prior to engagement in any secondary employment. Although a discussion of the social media aspects of the Code of Conduct will be addressed as a separate social media policy as well as being conformed with the City personnel manual it was determined that a reference to social media use be added to section 16.1 with reference to the social media policy document.
- Section 16.2, Workplace Harassment Policy, was unanimously adopted.
- Section 16.4, Grievance Procedure, was adopted subject to typographical errors that were pointed out to Chief Andreski.
- Section 17.2, Selection Process, was unanimously adopted upon indication by Chief Andreski that the categories of protected status would be conformed to the other policies.
- Section 29.1, Training, was unanimously adopted after Chief Andreski agreed to modify the language to include in Section 4.8 to include reference to AEDs, automated external defibrillators.

Consideration of Section 30.1, Complaints and Internal Affairs, was deferred to the next meeting.

During a later opportunity for public comment former Mayor Bommarito thanked the Commission and the City for taking the time to update police policies which he said was desired and needed.

The meeting adjourned at 6:32 p.m. upon motion by Commissioner Schaperkotter, seconded by Commissioner Francis.



William Francis Jr.
Chairman



John D. Schaperkotter
Secretary