

Firefighter/Paramedic

Title – <i>Firefighter/Paramedic</i>	FLSA Classification: Non-Exempt	Revised: 3/2017
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Summary

A Firefighter/Paramedic is responsible for the successful performance of fire suppression tasks, delivery of emergency medical services, training, public relations, and other numerous tasks as outlined by his/her supervising officers. They are required to meet or exceed the physical and mental demands of delivering emergency services to the public. They are also required to maintain a professional image and demeanor that reflects great credit upon themselves, the fire department, and the City of Ladue.

Function

- Perform fire suppression activities as required by a proficient firefighter trained to the standards of Missouri Firefighter I and II.
- Perform hazardous materials related tasks at the level equal to person possessing Missouri Hazardous Materials Operations level.
- Deliver quality emergency medical services at a Paramedic level in accordance with local, state, and federal laws, as well as protocols established by the fire department's medical control.
- Actively participate in all assigned training and public relations events, whether scheduled or unscheduled.
- Drive and operate the fire department ambulance in a safe and proficient manner.
- Knowledge of local and state laws that pertain to the use of emergency warning equipment while operating department emergency vehicles.
- May be required to perform basic vehicle maintenance that would not require specialized mechanical knowledge or training.
- Completion of incident reports, memos, emails, and other various logs in a professional manner.
- Able to communicate orally and in writing with other members of the department, the City of Ladue, other agencies, and the public in a professional and courteous manner.
- May be asked to participate in committees that include, but not limited to, procurement of equipment, department uniforms, department policies, etc.
- Respond to all emergency and non-emergency alarms in a safe and timely manner.
- Maintain physical and mental health to a level that allows for adequate performance of all required job functions.
- Be familiar with all equipment and drugs carried on all department apparatus.
- Able to work well in a team and perform tasks assigned by a company officer.

- Participate in company level building inspections and be knowledgeable of basic fire codes as indicated in the current edition of the IFC as adopted by the City of Ladue.
- Able to assist with public education as it pertains to fire safety/prevention, injury/illness prevention and first aid, and fire department operations.
- Report to work on time for all assigned shifts.
- Maintain department uniforms and personal protective equipment in a clean and safe condition.
- Perform daily checks of personal and fire department equipment on assigned apparatus or as dictated by the company officer.
- Properly use and protect all private information obtained and/or encountered during duties in accordance with local, state, and federal laws and the policies of the City of Ladue.
- Be of good moral and ethical character.

Job Qualifications

- Must meet or exceed all requirements listed in the City of Ladue Fire Department hiring process.
- Must maintain a driver's license in the employee's state of residence.
- Must maintain a Missouri Paramedic license.
- Must maintain certifications in BLS and ACLS.
- Must maintain certifications in PALS and PHTLS. Consideration may be given to allow newly appointed members a reasonable amount of time to obtain these certifications. This shall be at the discretion of the Medical Officer and the Office of The Fire Chief.
- Must maintain Missouri Firefighter I and II, and Hazardous Materials Awareness and Operations Level.
- Must obtain certification in the Blue Card Incident Management System as assigned by the Fire Chief.
- Must meet or exceed the minimum physical/medical qualifications as dictated by the department's approved medical provider.
- Must be willing to abide by ALL policies, procedures, and standard operating guidelines of the fire department, and the City of Ladue.

Critical Skill/Expertise

- Considerable knowledge of modern firefighting principles and tactics, basic building construction, fire alarm and sprinkler systems, municipal water supplies, basic building fire codes, best practices of pre-hospital emergency medicine, EMS protocols as prescribed by medical direction, leadership principles, incident command principles, and other various functions as required.
- Considerable knowledge of local, state, and federal laws as they pertain to the fire and EMS service.

Note:

- The physical demands placed on the Firefighter/Paramedic may include, but not limited to, dead-lifting and dragging heavy loads, lifting and moving of tools, equipment, and persons possibly wearing full structural firefighting PPE and SCBA, lifting loads from various angles and body positions, and operating for extended periods of time in extreme heat, cold, wind, and precipitation. The Firefighter/Paramedic will also be required to operate in strenuous environments while utilizing department issued SCBA for breathing air supply. The Firefighter/Paramedic will also be required to perform repetitive motions for extended periods of time (i.e. CPR and operating fire department hose streams). It is vital that the Firefighter/Paramedic achieve and maintain good muscular and cardiovascular strength as well as general endurance.
- This job description does not constitute an agreement between the employer and employee and is subject to change by the employer as the needs of the department evolve and/or change.
- The job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employee may be required to perform other duties as necessary for the safe and efficient operation of the department.