

**MINUTES OF MEETING
CITY COUNCIL OF THE CITY OF LADUE
ST. LOUIS COUNTY, MISSOURI
MONDAY, MAY 18, 2015 4:00 P.M.**

The regular meeting of the City Council of the City of Ladue, St. Louis County, Missouri was held on Monday, May 18, 2015, at 4:00 p.m., at the City Hall, 9345 Clayton Road. The following were present:

The Hon. Nancy Spewak, Mayor, presiding.

Members of the Council present:

A. Charles Hiemenz
John Howell
Patrick Hensley
John Fox
William Brennan
Harold Burroughs

Six Council Members present.

Also present were Ms. Laura Rider, Assistant to the Mayor/City Clerk; Ms. Julie O'Guinn, Finance Director; Police Chief Rich Wooten; Assistant Fire Chief Jeff Johnson; Ms. Anne Lamitola, Public Works Director; Mr. Mike Gartenberg, Building Official and Planning Consultant; Mr. Martin Kerckhoff, Chairman – Insurance Committee; Mr. Steven Hall, Vice-Chairman - Insurance Committee; and Mr. John Maupin, City Attorney.

Approval and Adoption of the Agenda: Council Member Fox moved the adoption of the agenda, seconded by Council Member Brennan and the vote thereupon was as follows:

Council Member Hiemenz	“Aye”
Council Member Howell	“Aye”
Council Member Hensley	“Aye”
Council Member Fox	“Aye”
Council Member Brennan	“Aye”
Council Member Burroughs	“Aye”

The motion was passed unanimously.

Approval of Minutes: Mayor Spewak asked for any amendments, corrections or clarifications to the Minutes of the Regular and Closed Meeting of April 27, 2015. Council Member Hiemenz moved approval of the Minutes; seconded by Council Member Brennan, and the vote thereupon was as follows:

Council Member Hiemenz	"Aye"
Council Member Howell	"Aye"
Council Member Hensley	"Aye"
Council Member Fox	"Aye"
Council Member Brennan	"Aye"
Council Member Burroughs	"Aye"

The motion was passed unanimously.

Public Forum: Ms. Mary Ann Rober thanked the Mayor and City Council for recent actions.

Public Hearings: None

Mayor Spewak suspended the order of the agenda and took the following item next.

Department Reports:

Public Works: The Mayor and Council reviewed the Public Works report for the period through April 2015. The Mayor ordered the report filed.

Ms. Lamitola requested approval of Change Order #2 for South McKnight Road Improvements. The change order includes quantity adjustments. The total overrun is \$13,966.40. Ms. Lamitola stated that she will be developing a punch list to include driveways, curbs and plants. Centerline striping is tentatively scheduled for Friday. A review of the necessary road signs will be conducted.

Council Member Fox moved the approval of Change Order #2 for South McKnight Road Improvements at a cost of \$13,966.40, seconded by Council Member Burroughs and the vote thereupon was as follows:

Council Member Hiemenz	"Aye"
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Council Member Howell	"Aye"
Council Member Hensley	"Aye"
Council Member Fox	"Aye"
Council Member Brennan	"Aye"
Council Member Burroughs	"Aye"

The motion was passed unanimously.

Ms. Lamitola requested approval for Change Oder #1 for GIS mapping. Ms. Lamitola stated this project is budgeted in the Road and Bridge Fund. This is a software program with multiple data layers to include a description and location of fire hydrants. The hydrants will be mapped within 4-12 inches of the actual location. The Fire Department uses this data. This change order will increase the contract with Midland by \$3,900.00.

Council Member Fox moved the approval of Change Order #1 for GIS mapping at a cost of \$3,900.00, seconded by Council Member Brennan and the vote thereupon was as follows:

Council Member Hiemenz	"Aye"
Council Member Howell	"Aye"
Council Member Hensley	"Aye"
Council Member Fox	"Aye"
Council Member Brennan	"Aye"
Council Member Burroughs	"Aye"

The motion was passed unanimously.

Ms. Lamitola introduced Mr. Mitch Leachman, Executive Director, of the Audubon Society. Mr. Leachman presented information about the "Bring Conservation Home" Program. He stated that this is the fourth year for the program and they have had great results. The program allows residents to receive information through the city's newsletter or website instead of traditional advertising. A landscape analysis may be requested by landowners and they will focus on native species and creating landscapes that attract native wildlife such as birds and butterflies. Ladue residents would receive the analysis at a 50% reduced fee (\$25 instead of \$50).

The Council Members expressed their support of the "Bring Conservation Home" Program and agreed to publish an informational article in the next newsletter.

Committee Report: (Insurance)

Ms. O'Guinn stated that Anthem had initially offered a 16.5% increase over current rates for medical insurance coverage. A Request for Proposals was sent to other carriers. United Healthcare's proposal is a 2% increase over current rates. There are two minor changes; the tier one prescription co-pay is increasing from \$8 to \$10 and there is an increase in out of pocket expense. Mr. Kerckhoff and Mr. Hall stated that it is the Insurance Committee's recommendation to move the employee medical insurance coverage to United Healthcare. The city will save \$160,000 by making this change.

Ms. O'Guinn explained that a two year rate guarantee was negotiated in 2014 for dental insurance. Therefore, there will be no additional cost to the city in 2015.

Ms. O'Guinn stated that a proposal for a new benefit; Employee Flexible Spending Accounts will be presented to the Council under Financial Matters later on the agenda.

Council Member Fox moved the approval of moving the Employee Medical Insurance to United Healthcare, seconded by Council Member Burroughs and the vote thereupon was as follows:

Council Member Hiemenz	"Aye"
Council Member Howell	"Aye"
Council Member Hensley	"Aye"
Council Member Fox	"Aye"
Council Member Brennan	"Aye"
Council Member Burroughs	"Aye"

The motion was passed unanimously.

Council Member Hensley moved the approval of renewing the Dental Insurance with Anthem Blue Cross Blue Shield, seconded by Council Member Brennan and the vote thereupon was as follows:

Council Member Hiemenz	"Aye"
Council Member Howell	"Aye"
Council Member Hensley	"Aye"
Council Member Fox	"Aye"
Council Member Brennan	"Aye"
Council Member Burroughs	"Aye"

The motion was passed unanimously.

Old Business (None)

Zoning and Planning Matters: (None)

Proposed Legislation: (None)

Financial Matters:

Ms. Michele Graham from Botz, Deal & Company presented the audit findings. She stated the City was given a clean opinion. The financial statements include all required information and disclosures including the requirements for pension plans. The City also required a single audit for federal funding. There was a clean opinion on that as well. The Finance Committee reviewed the statements prior to the report being presented to the Council. Ms. Graham commended the City staff, particularly Finance Director Julie O'Guinn, for the hard work and organization put forth for the audit.

Mr. Bill Winningham, Actuary – Milliman, Inc., provided a review of the valuations of the Uniform and Non-Uniform Pension Plans as of January 1, 2015. He stated the net actuarial rate of return for the Uniform Plan and Non-Uniform Plan was 8.4% vs. the assumed rate of 7%. The actuarial funded ratios of the plans, based on actuarial value of assets, were 80.2% for the uniform plan and 91.6% for the non-uniform plan.

Ms. O'Guinn presented details about the Flexible Spending Accounts. This benefit would allow employees to set aside pre-tax dollars for use in paying for out of pocket medical, dental and vision expenses for themselves or any dependents. The cost to the City would be offset by the reduction of payroll taxes for the reduced salary set aside by each employee.

Council Member Howell moved the approval of adding Flexible Spending Accounts as an employee benefit, seconded by Council Member Brennan and the vote thereupon was as follows:

Council Member Hiemenz	"Aye"
Council Member Howell	"Aye"
Council Member Hensley	"Aye"
Council Member Fox	"Aye"
Council Member Brennan	"Aye"
Council Member Burroughs	"Aye"

The motion was passed unanimously.

The Council reviewed the vouchers for payment for the month of April 2015. Council Member Hiemenz moved their approval, seconded by Council Member Hensley, which motion passed unanimously.

The Mayor and Council reviewed the Treasurer and Collector's reports for April 2015. The Mayor ordered the reports filed for information.

The Mayor and Council reviewed the Financial report for April 2015. The Mayor ordered the report filed for information.

The Mayor and Council reviewed the Cash Flow Summary for April 2015. The Mayor ordered the report filed for information.

The Mayor and Council reviewed the Land and Lot Delinquent Tax List. Mr. Maupin reported that a foreclosure was scheduled last week on one of the properties. The Mayor ordered the report filed for information.

Department Reports

Fire Department: The Council reviewed the Fire Department Activity Report for April 2015. The Mayor ordered the report filed.

Assistant Chief Johnson requested approval to continue using SSM Executive Health as the sole source provider for bi-annual comprehensive physical exams for fire department personnel at a cost of \$7,635.00.

Council Member Fox moved approval to continue using SSM Executive Health as the sole source provider for bi-annual comprehensive physical exams for fire department personnel at a cost of \$7,635.00, seconded by Council Member Howell and the vote thereupon was as follows:

Council Member Hiemenz	"Aye"
Council Member Howell	"Aye"
Council Member Hensley	"Aye"
Council Member Fox	"Aye"
Council Member Burroughs	"Aye"
Council Member Brennan	"Aye"

The motion was passed unanimously.

Mayor Spewak stated that the initial interviews for Fire Chief have begun.

Council Member Fox reported that he, Mayor Spewak, Bill Francis, Laura Rider and representatives from Chiodini met with fire department personnel at Fire House 2. The group asked the firefighters to tell them about the new fire house; what was working and what could be improved. In general, they are happy but there are a few items that could be improved. If the doors could be about 1' wider it would make it easier to pull the trucks in and out and the grass median prohibits the trucks from turning in and out without going in to Clayton Road. There is a bump at the end of the driveway which is causing concern about maintenance on the trucks. Some additional storage and a few changes to the kitchen would make it more usable. Council Member Fox stated that the architectural design for Fire House 1 is in this year's budget with construction anticipated to begin spring 2016.

Police Department: The Council reviewed the Police Activity Report for the period January 1, 2015 through April 30, 2015. The Mayor ordered the report filed.

Chief Wooten introduced a new member of the Police Department, Officer Jason Balsman.

Municipal Court: The Mayor and Council reviewed the Municipal Court Report for April 2015. The Mayor ordered the report filed.

Administration/City Clerk:

Council Member Fox moved the nomination of Council Member Hiemenz as the Acting-President of the Council. The motion was seconded by Council Member Brennan and the vote thereupon was as follows:

Council Member Hiemenz	"Aye"
Council Member Howell	"Aye"
Council Member Fox	"Aye"
Council Member Hensley	"Aye"
Council Member Burroughs	"Aye"
Council Member Brennan	"Aye"

The motion was passed unanimously.

Appointments: (None)

Liquor Licenses: An application from Dornaka Restaurant Holdings, LLC, d.b.a. Sportsman's Park, 9901 Clayton Road, for renewal of their liquor license to sell intoxicating liquor by the drink and in the original package.

Council Member Fox moved the approval of the license renewal for Sportsman's Park. The motion was seconded by Council Member Brennan and the vote thereupon was as follows:

Council Member Hiemenz	"Aye"
Council Member Howell	"Aye"
Council Member Fox	"Aye"
Council Member Hensley	"Aye"
Council Member Brennan	"Aye"
Council Member Burroughs	"Aye"


The motion was passed unanimously.

Mayor Spewak noted that the next City Council meetings would be on June 15 and July 20.

Adjournment:

Council Member Hiemenz moved adjournment, seconded by Council Member Fox, which motion passed unanimously. The meeting adjourned at 4:59 PM.

APPROVED THIS 15th DAY OF JUNE 2015.



Nancy Spewak, Mayor

ATTEST:



Laura Rider, City Clerk

