

**MINUTES OF MEETING
CITY COUNCIL OF THE CITY OF LADUE
ST. LOUIS COUNTY, MISSOURI
TUESDAY, NOVEMBER 25, 2014, 8:00 AM.**

A work session and special meeting of the City Council of the City of Ladue, St. Louis County, Missouri was held on Tuesday, November 25, 2014, at 8:00 AM, at the City Hall, 9345 Clayton Road. The following were present:

The Hon. Nancy Spewak, Mayor, presiding.

Members of the Council present:

Charles Hiemenz
John Howell
John R. Fox
Patrick Hensley
William Brennan
Harold Burroughs (arrived 8:10 AM)

Six Council Members were present.

Also present were Michael W. Wooldridge, City Clerk/Assistant to the Mayor; Rick Jett, Finance Director; Police Chief Rich Wooten, Fire Chief John Bailot, Anne Lamitola, Public Works Director; James Schmieder, Director – Building and Planning; James Schiele, Chairman – Finance, Revenue, and Taxation Committee.

Approval of the Agenda

Council Member Fox moved approval of the agenda; seconded by Council Member Howell and the vote thereupon was as follows:

Council Member Hiemenz	“Aye”
Council Member Bond	“Aye”
Council Member Stern	“Aye”
Council Member Fox	“Aye”
Council Member Brennan	“Aye”

The motion was passed unanimously.

Public Forum: (no one came forward to address the Mayor or City Council)

Mayor Spewak advised the purpose of the work session was to discuss the draft 2015 budget. She reported that the Finance, Revenue, and Taxation Committee reviewed this draft and will recommend it at the December City Council meeting.

Mr. Jett discussed the draft 2015 budget highlighting that:

- Projected fund balances (12/31/2015) are estimated at \$20.2 million.
- Projected General Fund balance (12/31/2015) is estimated at \$10.547 million.
- General Fund revenue for 2015 is projected at \$12.485 million; expenditures are projected at \$12,188,130 Net fund activity for 2015 is estimated at \$297,501.
- Personnel costs represent approximately 82.3% of the 2015 General Fund Expenditures and includes a 3.0% salary increase for employees. Other expenses (non-personnel) increased approximately 13.6% primarily because of the expense for fire dispatching services.

Mr. Jett noted that estimated utility tax and sales tax revenues are up for 2014.

Council Member Hiemenz inquired about:

- The increase in Police overtime. Mr. Jett advised the overtime amount reflects for the periods when the Police Department expects to be short staffed during hiring processes.
- The increase in Fire Department salaries when the wage increase is estimated at 3%. Mr. Jett stated the increase represents both the 3% cost of living plus step increases.
- Expenditure for Dogwood Festival and Parade. Mayor Spewak emphasized that the expenditure amount repre-

sents total estimated costs which will be offset by some revenue. She stated that the Dogwood Fund could not continue to fund the Festival and Parade.

- Clayton / Warson enhancements at the I-64 overpass. Ms. Lamitola advised that this project will be funded from the Road and Bridge Fund. It will provide a sidewalk to Le'cole Culinaire and landscape of the MODOT right-of-way. Mayor Spewak stated there has been considerable interest in improving this area.
- Decrease in ambulance fees. Chief Bailot explained that ambulance transports have decreased and the payer mix has changed resulting in decreased revenues.

Mr. Schiele stated that the Finance Committee also questioned the over-time estimate of the Police Department.

There was no further discussion and Mayor Spewak opened the special meeting of the City Council.

Mayor Spewak advised there were items for discussion in the special meeting requiring Council consideration.

Chief Bailot requested approval for Mayor Spewak to execute an agreement for fire equipment.

Council Member Hiemenz moved to authorize execution of the agreement for fire equipment. The motion was seconded by Council Member Fox and the vote thereupon was as follows:

Council Member Hiemenz	"Aye"
Council Member Bond	"Aye"
Council Member Stern	"Aye"
Council Member Fox	"Aye"
Council Member Burroughs	"Aye"
Council Member Brennan	"Aye"

The motion was passed unanimously.

Adjournment:

Mayor Spewak advised there was a personnel item for discussion in executive session under RSMo. Section 610.021. (3).

Council Member Fox moved to go into closed session for discussion as provided under RSMo. 610.021 (3); seconded by Council Member Hiemenz, and the vote thereupon was as follows:

Council Member Hiemenz	"Aye"
Council Member Howell	"Aye"
Council Member Fox	"Aye"
Council Member Hensley	"Aye"
Council Member Burroughs	"Aye"
Council Member Brennan	"Aye"

The motion was passed unanimously.

(The Mayor and Council went into closed session at 8:25 AM)

Council Member Fox moved to return to open session, seconded by Council Member Burroughs, and the vote thereupon was as follows:

Council Member Hiemenz	"Aye"
Council Member Howell	"Aye"
Council Member Fox	"Aye"
Council Member Hensley	"Aye"
Council Member Burroughs	"Aye"
Council Member Brennan	"Aye"

The motion was passed unanimously.

(returned to open session at 8:50 AM)


Adjournment: Council Member Fox moved to adjourn the meeting. The motion was seconded by Council Member Burroughs and the vote thereupon was as follows:

Council Member Hiemenz	"Aye"
Council Member Howell	"Aye"
Council Member Hensley	"Aye"

Council Member Fox	"Aye"
Council Member Burroughs	"Aye"
Council Member Brennan	"Aye"


(meeting adjourned at 8:50 AM)

APPROVED THIS 15th DAY OF DECEMBER 2014.



Nancy Spewak, Mayor

ATTEST:



Michael W. Wooldridge, City Clerk