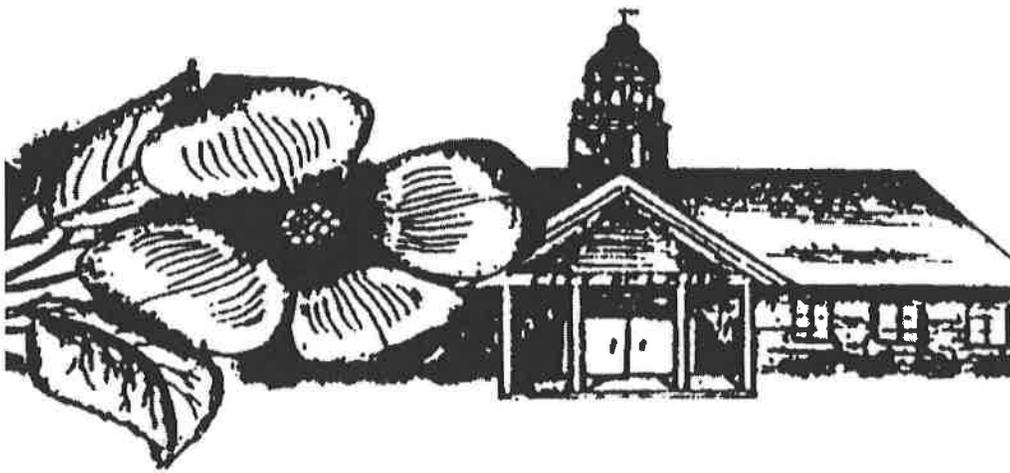


# CITY OF LADUE



# BUDGET

FOR THE FISCAL YEAR JANUARY 1 – DECEMBER 31, 2015

**CITY OF LADUE**

**2015 BUDGET**

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# 2015 BUDGET MESSAGE COMMENTS

## General Fund

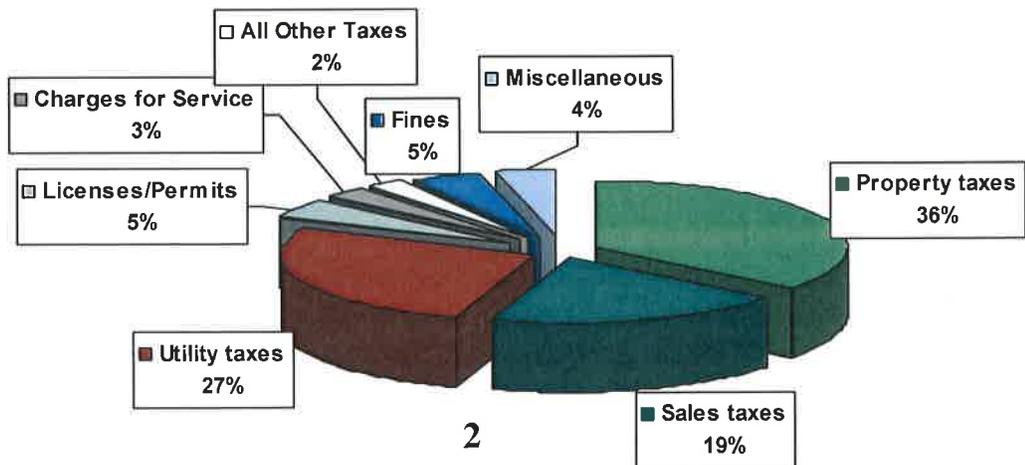
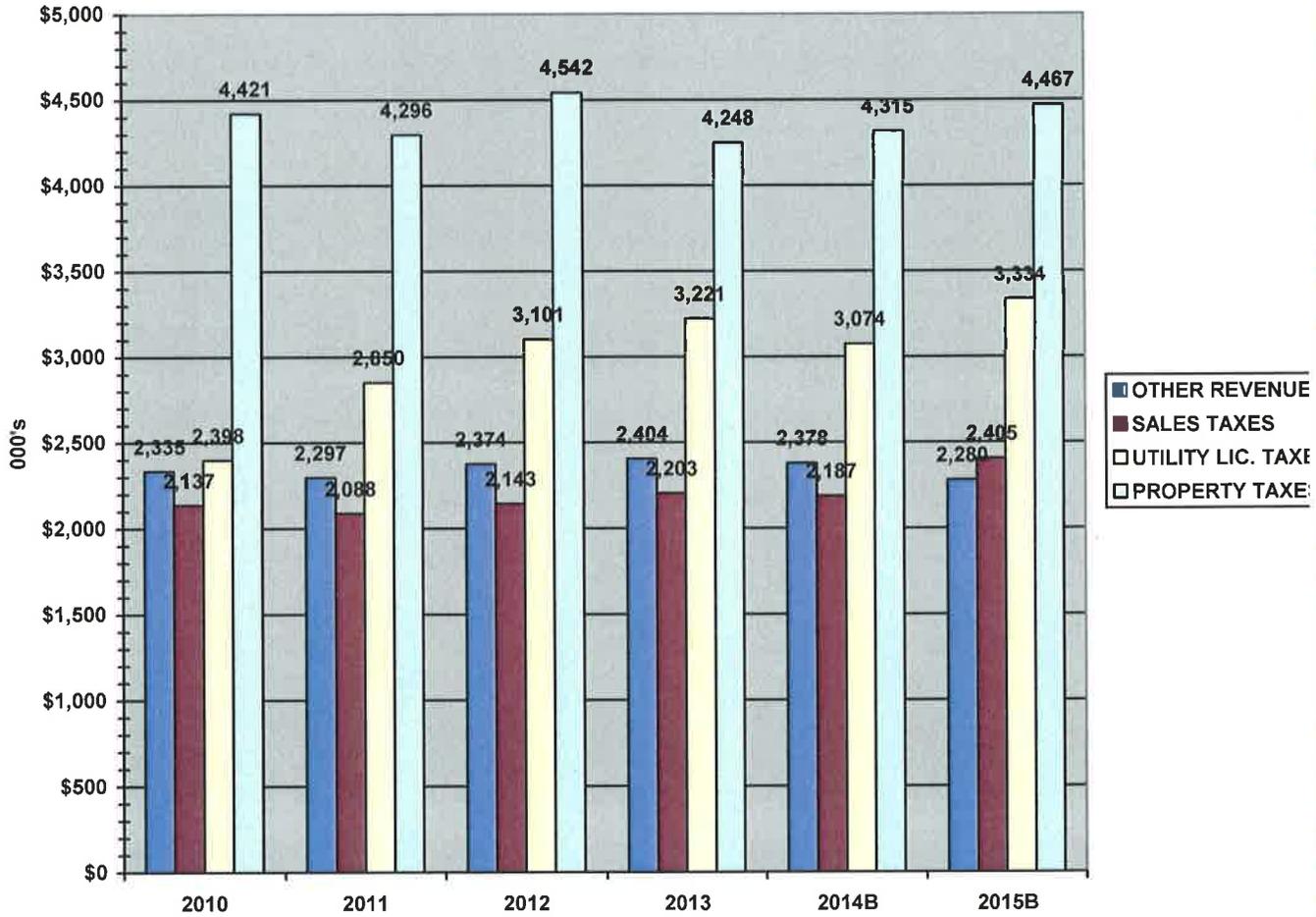
### I. REVENUES

In general, most revenues for 2015 have been budgeted flat to 2014 projected results with certain modifications for known changes to city or supplier rates, policies, and reflections of overall economic conditions. As a rule, revenues are projected on the conservative side in order to assure attainment and to provide adequate coverage for expenses. As a whole, total General Fund revenue (\$12,485,631) in the 2015 budget increases 4.5% due to gains projected primarily in utility taxes and sales taxes compared to the 2014 budget.

- Property taxes have been budgeted at the same rates and assessments as the post-BOE actuals for 2014. 2015 is a scheduled reassessment year but estimated changes will not be published until the spring of 2015. Property taxes as a whole account for about 36% of total General Fund revenues in the 2015 budget.
- Utility taxes as a whole (including electricity, natural gas, water, telephone) are up about 8.0% over the 2014 budget, and account for 27% of total General Fund revenues in the 2015 budget.
- Sales Tax (1 ¼ cent rate) revenue is forecast similar to the 2014 estimated track which is up about 10.0% over the 2014 budget. Sales Taxes account for 19% of total General Fund revenues in the 2015 budget.
- Ambulance revenues are budgeted at about 27% below their 2014 budget level (reflecting lower billable transports and a mix shift).
- Investment earnings remain depressed as City reinvestment opportunities of reserve funds reflect the continuing poor rate of returns available in the market.
- Sundry revenue includes payment to the City of an estimated \$89,177 from the Ladue school district for the School Resource Officer (SRO) contract (cost is in Police dept. personnel expense). However, the City does not plan to participate in the computer crime (RCCEEG) grant program in 2015. In the 2014 Budget, this State/Local grant program reimbursed the City \$119,521 as the City supplied a police officer for the unit and \$10,000 related overtime cost was reimbursed by the FBI (costs were in Police dept. personnel expense). This explains the overall decline in the Sundry revenue category total compared to the 2014 budget.
- Interfund transfers from the Road/Bridge Fund (\$321,000) and from the Stormwater Fund (\$27,000) reflect an allocation of (General Fund) Public Works department costs incurred historically on behalf of these Funds.

# 2015 BUDGET MESSAGE COMMENTS

## GENERAL FUND REVENUES



## 2015 BUDGET MESSAGE COMMENTS

### II. EXPENDITURES

Total General Fund 2015 budget expenditures of \$12,181,299 represent an overall 3.0% decrease from the 2014 budget. This reflects a 5.9% decrease in total personnel costs from the 2014 budget (which includes the \$1 million extra pension contribution in 2014). Personnel costs (salaries, employer taxes, and benefits) account for 82% of total General Fund expenditures. Other total costs increase 13.3% (compared to the 2014 budget) and primarily reflect the increase in professional service fees in the Fire department.

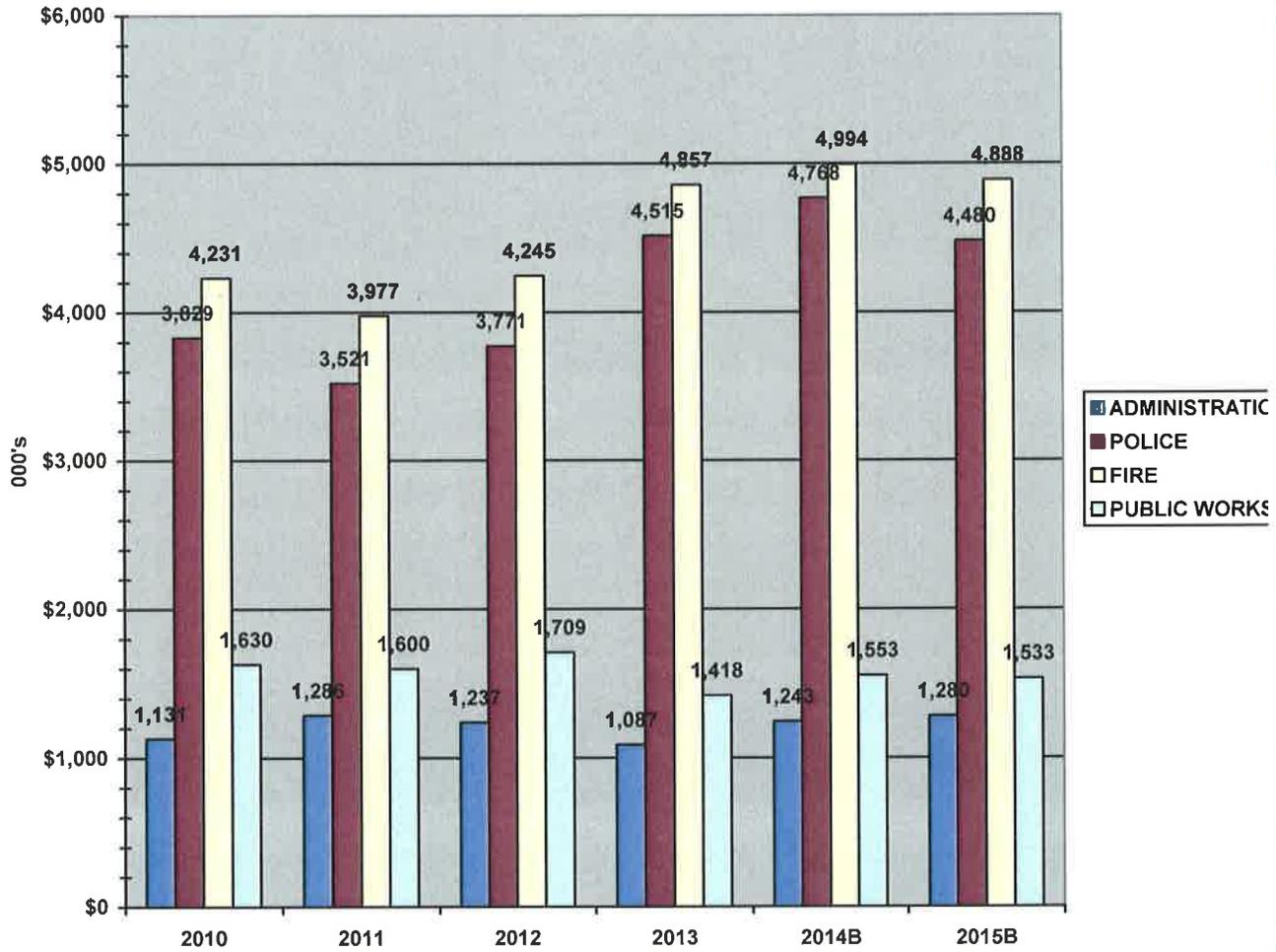
- Budgeted salaries expense reflects a forecast count of 86 full time personnel at the beginning of the 2015 budget year. Salaries include a 3.0% economic adjustment applied on a pool increase basis as well as the effect of the step pay programs for positions in the Police and Fire departments. We feel the economic adjustment is warranted and reflects a review of other nearby community salary level budget changes. As a whole, wages/salaries/temp agencies increase 3.5% in the 2015 budget (vs. 2014 budget).
- Estimates that we are gathering from our insurance brokers regarding employee benefits insurance premiums for 2015 (second half) are as follows: medical insurance +8%, vision insurance +2%. Workers compensation insurance expense is expected to net increase 3.2%.
- Pension (Uniform plan) City contributions are estimated in the 2015 budget at \$1,697,000 (2014B = \$1,538,000 plus the additional City contribution of \$1,000,000 from reserves).

Retirement (Non uniform plan) City contributions are estimated at \$192,000 (2014B = \$195,000) in the 2015 budget.

- Property, liability, and vehicle insurance costs are budgeted to increase about 5% at the new policy year (July 1) plus the annual impact of the addition of the new firehouse #2.
- Utility costs reflect an expected 13% increase in sewer rates (second half of 2015), and a total year increase of 9.7% in electricity rates, 5.0% in water rates, and 6.0% in natural gas rates.
- Motor fuel prices have been budgeted at \$3.30/gal for unleaded gasoline and \$3.45/gal for diesel.
- Professional fees in the Fire department reflect the third party contract with Central County Emergency 911 (\$216,549) to provide dispatch of fire and EMS services.

# 2015 BUDGET MESSAGE COMMENTS

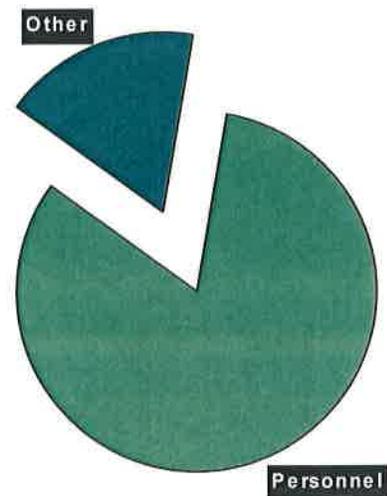
## GENERAL FUND EXPENDITURES



### Percent of Expenditures

Personnel - \$10,028,441 82.3%

Other - \$2,152,858 17.7%



# 2015 BUDGET MESSAGE COMMENTS

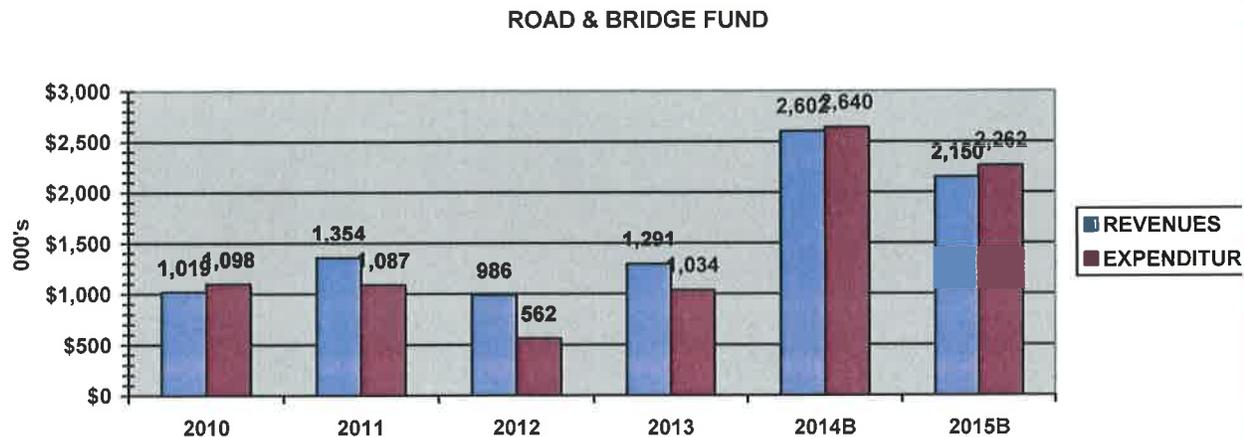
## Road & Bridge Fund

### I. Revenues

- County Road Fund tax (\$608,000) is an estimate based on the past few years of actual history and current property assessments. This tax is based on \$.105 per \$100 of assessed valuation.
- All other Road and Bridge fund revenues are estimates based on current or historical trends.
- Sundry revenues (\$1,282,533) include the Federal grant share (generally 80%) of most of the projects outlined below.

### II. Expenditures

- Operations Road and Bridge expenses are based on estimates of normal past expenses and usage.
- \$30,000 is budgeted for the preparation of a potential Clayton/Warson/I-64 Enhancement & Sidewalk Connect concept plan.
- \$6,000 is budgeted for the filing of a TIP application for a Dielman road sidewalk project.
- \$11,012 is budgeted for design work for the Lay Road and sidewalk improvements project.
- \$524,621 is budgeted to complete the McKnight Road and sidewalk improvements project.
- \$1,067,533 is budgeted to complete the Price Road and sidewalk improvements project.
- The \$321,000 interfund transfer to the General Fund represents a conservative allocation of Public Works Dept costs associated with the upkeep of City roads and right-of-ways as expended in the General Fund.



# 2015 BUDGET MESSAGE COMMENTS

## Capital Improvement Fund

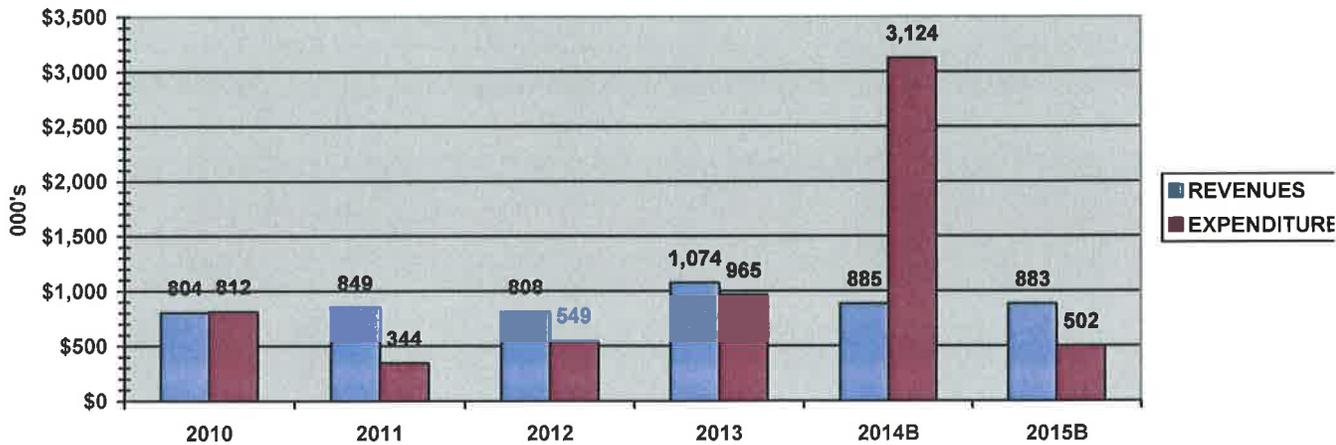
### I. Revenues

- Sales tax (1/2 cent) revenue (\$873,500) is estimated as in General Fund revenue comments.
- Investment earnings are reduced due to current rates of investment and returns.

### II. Expenditures

- Proposed expenditures are submitted by each respective department head, reviewed by the mayor, staff, and finance committee, and submitted for final approval to the City Council. These expenditures are weighed against the projected revenues and reserve balance of the Fund and long term expected needs. Proposed expenditures in 2015 are \$502,236. Of note in this year's budget are the following items:
  - City Hall and Building Dept (carpeting): \$22,500.
  - Firehouse #1 building project: \$46,348.
  - Rodes Park Memorial and Improvements: \$10,500.
  - CAD; Video servers: \$10,000.
  - Vehicle video recording systems: \$13,635.
  - Phone/Radio recorder: \$19,000.
  - Larimore CAD system: \$28,525.
  - Thermal imaging camera: \$15,500.
  - Leaf vacuum: \$32,762.
  - Ground speed control for (4) trucks: \$24,000.
  - 6-way bobcat dozer blade: \$6,000.
  - (4) salt spreaders: \$56,000.
  - (3) police vehicles (net of trade and including change out costs): \$69,206.
  - The fifth of five annual lease payments of \$118,760 for the fire department pumper purchased in 2010 under a capitalized lease arrangement.

**CAPITAL IMPROVEMENT FUND**



# 2015 BUDGET MESSAGE COMMENTS

## Storm Water Fund

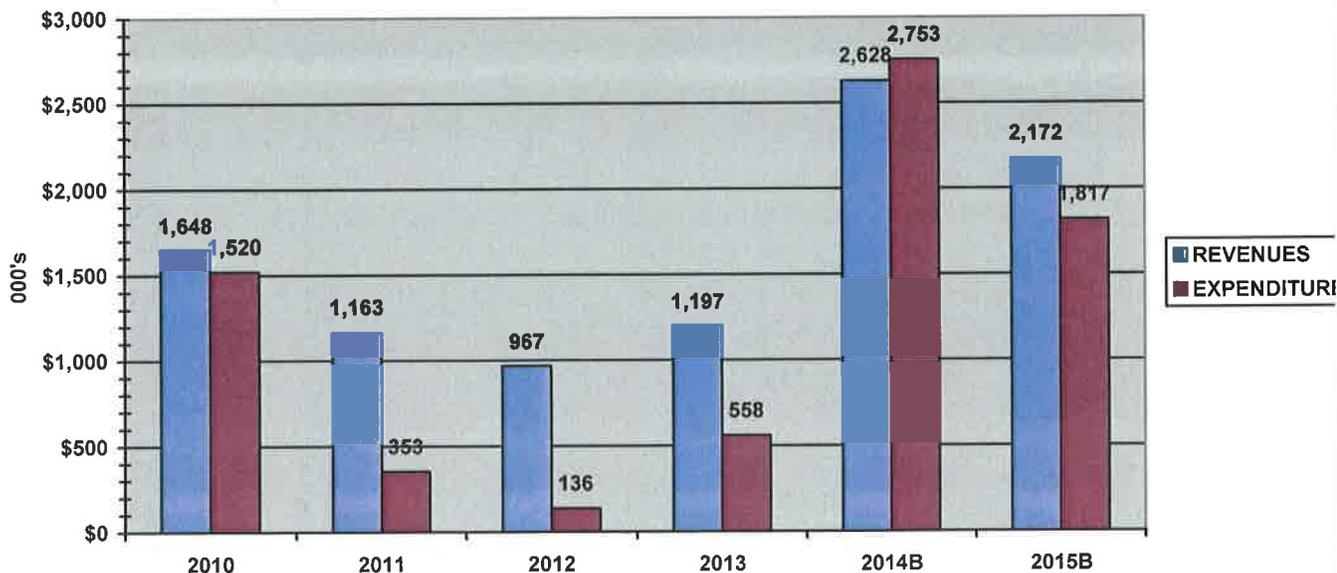
### Revenue

- Sales tax (1/2 cent) revenue (\$1,028,000) is estimated as in General Fund revenue comments.
- Investment returns are lower due to current investment rates.
- Sundry revenues (\$1,123,911) include the Federal grant share (generally 80%) in 2015 of the projects (where applicable) outlined below.

### Expenditures

- \$135,125 is budgeted for repair/maintenance of Conway and Ladue road bridges.
- \$200,000 is budgeted to begin a storm water needs assessment and master plan
- \$1,943 is budgeted for design work for the Lay Road and sidewalk improvements project.
- \$754,942 is budgeted to complete the McKnight Road and sidewalk improvements project.
- \$648,004 is budgeted to complete the Price Road and sidewalk improvements project.
- The \$27,000 interfund transfer to the General Fund represents a conservative allocation of Public Works Dept costs associated with the upkeep of City stormwater facilities as expended in the General Fund.

### STORM WATER FUND



**CITY OF LADUE  
NOTICE OF PUBLIC HEARING  
PROPOSED BUDGET FOR FISCAL YEAR ENDING DECEMBER 31, 2015**

A Public Hearing on a proposed budget for the fiscal year beginning January 1, 2015, and ending December 31, 2015 will be held before the Ladue City Council at 4:00 p.m. on December 15, 2014, at the City Hall, 9345 Clayton Road, Ladue, Missouri. Citizens attending the Public Hearing shall have the right to provide written and oral comments and to ask questions concerning the entire budget. The proposed budget is as follows:

ITEM	GENERAL FUND	RD & BRDG FUND	CAPT IMP FUND	STRM WTR FUND	TOTAL MAJOR FUNDS
<b>PROJECTED FUND BALANCE 12/31/14</b>	\$10,227,313	\$2,248,390	\$416,665	\$6,387,040	\$19,279,407
<b>REVENUE</b>					
TAXES	8,052,227				\$8,052,227
LICENSES & PERMITS	576,983	36,000			\$612,983
INTERGOVERNMENTAL CHARGES FOR SERVICES	2,462,883	826,000	873,500	1,028,000	\$5,190,383
FINES & FORFEITS	352,695				\$352,695
MISCELLANEOUS	563,465				\$563,465
	129,377	1,288,233	9,098	1,144,211	\$2,570,919
<b>TOTAL REVENUE</b>	<b>\$12,137,631</b>	<b>\$2,150,233</b>	<b>\$882,598</b>	<b>\$2,172,211</b>	<b>\$17,342,673</b>
INTERFUND TRANSFERS	\$348,000	(\$321,000)		(27,000)	\$0
<b>EXPENDITURES</b>					
ADMINISTRATIVE	1,280,376	28,808			\$1,309,184
POLICE	4,480,374				\$4,480,374
FIRE	4,887,549				\$4,887,549
PUBLIC WORKS	1,533,000	1,912,502		385,125	\$3,830,627
CAPITAL ACQUISITIONS			502,236	1,404,889	\$1,907,125
<b>TOTAL EXPENDITURES</b>	<b>\$12,181,299</b>	<b>\$1,941,310</b>	<b>\$502,236</b>	<b>\$1,790,014</b>	<b>\$16,414,859</b>
OPERATING SURPLUS (DEFICIT)	\$304,332	(\$112,077)	\$380,362	\$355,197	\$927,814
<b>*****</b>					
RESERVE ADJUSTMENTS	<hr/>				
NET FUND ACTIVITY FOR 2015	\$304,332	(\$112,077)	\$380,362	\$355,197	\$927,814
PROJECTED FUND BALANCE 2015	\$10,531,645	\$2,136,313	\$797,027	\$6,742,236	\$20,207,221
CONTINGENCY RESERVE	<hr/>				
TOTAL EST. RESERVES 12/31/2015	<b>\$10,531,645</b>	<b>\$2,136,313</b>	<b>\$797,027</b>	<b>\$6,742,236</b>	<b>\$20,207,221</b>

**CITY OF LADUE  
GENERAL FUND BUDGET SUMMARY**

	<u>2014B</u>	<u>2015B</u>	<u>2015B vs 2014B</u>	<u>%</u>
<b>REVENUE</b>				
<b>TAXES</b>	7,639,300	8,052,227	412,927	5.4%
<b>LICENSES &amp; PERMITS</b>	559,798	576,983	17,185	3.1%
<b>INTERGOVERNMENTAL</b>	2,245,224	2,462,883	217,659	9.7%
<b>CHARGES FOR SERVICES</b>	415,940	352,695	-63,245	-15.2%
<b>FINES &amp; FORFEITS</b>	551,466	563,465	11,999	2.2%
<b>MISCELLANEOUS</b>	238,832	129,377	-109,455	-45.8%
<b>TRANSFERS IN (RD/BRG,STRMWTR)</b>	<u>303,000</u>	<u>348,000</u>	<u>45,000</u>	<u>14.9%</u>
<b>TOTAL REVENUE</b>	\$11,953,560	\$12,485,631	532,071	4.5%
<b>EXPENDITURES</b>				
<b>ADMIN</b>				
Personnel	749,069	745,166	-3,903	-0.5%
Other	<u>493,570</u>	<u>535,210</u>	<u>41,640</u>	<u>8.4%</u>
<b>TOTAL</b>	\$1,242,639	\$1,280,376	37,737	3.0%
<b>POLICE</b>				
Personnel	4,200,434	3,911,047	-289,387	-6.9%
Other	<u>567,507</u>	<u>569,327</u>	<u>1,820</u>	<u>0.3%</u>
<b>TOTAL</b>	\$4,767,941	\$4,480,374	-287,567	-6.0%
<b>FIRE</b>				
Personnel	4,563,856	4,211,978	-351,878	-7.7%
Other	<u>430,583</u>	<u>675,571</u>	<u>244,988</u>	<u>56.9%</u>
<b>TOTAL</b>	\$4,994,438	\$4,887,549	-106,889	-2.1%
<b>PUBLIC WORKS</b>				
Personnel	1,144,104	1,160,250	16,146	1.4%
Other	<u>408,933</u>	<u>372,750</u>	<u>-36,182</u>	<u>-8.8%</u>
<b>TOTAL</b>	\$1,553,036	\$1,533,000	-20,036	-1.3%
<b>TOTAL CITY EXPENDITURES</b>				
Personnel	10,657,462	10,028,441	-629,022	-5.9%
Other	<u>1,900,592</u>	<u>2,152,858</u>	<u>252,266</u>	<u>13.3%</u>
<b>TOTAL</b>	\$12,558,055	\$12,181,299	-376,756	-3.0%
<b>OPERATING SURPLUS/(DEFICIT)</b>	\$395,505	\$304,332		
<b>ADD'L PENSION CONTRIBUTION</b>	\$1,000,000	-		
<b>NET FUND SURPLUS/(DEFICIT)</b>	<u>(\$604,495)</u>	<u>\$304,332</u>		

GENERAL FUND COMPARISONS		ACTUAL	ESTIMATE	BUDGET	BUDGET	2015 BUDGET
		2013	2014	2014	2015	vs 2014 BUDGET % CHANGE
<b>REVENUE</b>						
TAXES						
3010	REAL ESTATE TAXES	3,766,887	3,848,079	3,848,106	<b>3,848,078</b>	0.0%
3011	DELINQUENT RE TAX 1ST PRIOR YR	154,475	296,792	140,000	<b>252,404</b>	80.3%
3012	DELINQUENT RE TAX 2ND PRIOR YR	12,003	2,905	7,000	<b>25,000</b>	257.1%
3013	DELINQUENT RE TAX 3RD PRIOR YR	13,168	9,418	5,800	<b>10,000</b>	72.4%
3014	DELINQUENT RE TAX 4TH PRIOR YR	1,070	-2,034	1,094	<b>5,000</b>	357.0%
3015	DELINQUENT RE TAX 5TH PRIOR YR	-209	-1,947			
3020	PERSONAL PROPERTY TAX	282,314	309,480	298,808	<b>309,480</b>	3.6%
3021	DELINQUENT PERS PPTY TAX 1ST PRIOR YR	14,981	20,951	12,500	<b>14,975</b>	19.8%
3022	DELINQUENT PERS PPTY TAX 2ND PRIOR YR	2,709	1,672	1,616	<b>2,500</b>	54.7%
3023	DELINQUENT PERS PPTY TAX 3RD PRIOR YR	132	76	68		-100.0%
3024	DELINQUENT PERS PPTY TAX 4TH PRIOR YR	79		8		-100.0%
3025	DELINQUENT PERS PPTY TAX 5TH PRIOR YR	2	50			
3030	SPECIAL BUSINESS DIST RE TAX					
3040	MERCH & MFGS SURTAX	43,963	44,000	49,500	<b>44,000</b>	-11.1%
3050	MERCH & MFGS BUSINESS LICENSE TAX	200,964	206,946	200,000	<b>206,440</b>	3.2%
3060	SPECIAL BUS DIST M & M BUS LIC TAX					
3070	PUBLIC UTILITIES LICENSE TAX - ELECTRIC	1,031,593	1,031,000	999,000	<b>1,031,000</b>	3.2%
3071	PUBLIC UTILITIES LICENSE TAX - GAS	486,172	526,000	480,450	<b>526,000</b>	9.5%
3072	PUBLIC UTILITIES LICENSE TAX - PHONE	1,459,141	1,472,000	1,393,000	<b>1,472,000</b>	5.7%
3073	PUBLIC UTILITIES LICENSE TAX - WATER	244,102	305,000	202,000	<b>305,000</b>	51.0%
3080	PENALTIES & INTEREST ON DELINQUENT TAX	2,453	657	350	<b>350</b>	0.0%
	<b>TOTAL</b>	<b>7,715,999</b>	<b>8,071,045</b>	<b>7,639,299</b>	<b>8,052,227</b>	<b>5.4%</b>
LICENSES AND PERMITS						
3110	COMM. FRANCHISE FEES	217,928	232,373	223,998	<b>238,133</b>	6.3%
3120	LIQUOR LICENSES	13,723	13,350	12,600	<b>13,350</b>	6.0%
3140	VEHICLE LICENSES (CITY)	35,681	36,000	39,200	<b>36,000</b>	-8.2%
3150	BUILDING PERMITS	285,809	250,000	250,000	<b>250,000</b>	0.0%
3160	HEATING & AIR CONDITIONING PERMITS	15,995	14,620	12,000	<b>15,000</b>	25.0%
3170	SEWER & PLUMBING PERMITS	29,763	29,000	22,000	<b>24,500</b>	11.4%
	<b>TOTAL</b>	<b>598,899</b>	<b>575,343</b>	<b>559,798</b>	<b>576,983</b>	<b>3.1%</b>
INTERGOVERNMENTAL						
3210	CIGARETTE TAX	22,481	21,000	21,900	<b>21,000</b>	-4.1%
3220	FINANCIAL INSTITUTIONS TAX	1,965				
3230	RR & PUBLIC UTILITIES ADVAL TAX	46,543	36,883	36,124	<b>36,883</b>	2.1%
3240	SALES TAX	2,203,201	2,405,000	2,187,200	<b>2,405,000</b>	10.0%
	<b>TOTAL</b>	<b>2,274,190</b>	<b>2,462,883</b>	<b>2,245,224</b>	<b>2,462,883</b>	<b>9.7%</b>

GENERAL FUND COMPARISONS		ACTUAL 2013	ESTIMATE 2014	BUDGET 2014	BUDGET 2015	2015 BUDGET vs 2014 BUDGET % CHANGE
CHARGES FOR SERVICES						
3310	EMERGENCY ALARM FEES	139,725	142,485	139,290	<b>139,545</b>	0.2%
3320	BUILDING INSP FEES	27,535	30,000	30,000	<b>32,000</b>	6.7%
3330	POLICE REPORT FEES	2,061	2,099	1,650	<b>1,650</b>	0.0%
3340	AMBULANCE SERVICE FEES	223,330	170,000	240,000	<b>175,000</b>	-27.1%
3350	ZONING BOARD OF ADJUSTMENT FEES	4,750	4,500	5,000	<b>4,500</b>	-10.0%
	<b>TOTAL</b>	<b>397,400</b>	<b>349,084</b>	<b>415,940</b>	<b>352,695</b>	<b>-15.2%</b>
FINES AND FORFEITS						
3410	POLICE COURT FINES	522,134	580,000	538,000	<b>550,000</b>	2.2%
3420	CRIME VICTIMS COMPENSATION FEES	1,245	1,444	1,444	<b>1,444</b>	0.0%
3430	POLICE TRAINING FEES	6,730	6,011	6,011	<b>6,011</b>	0.0%
3440	P.O. STANDARDS COMM.					
3450	DOMESTIC VIOLENCE RECEIPTS					
3460	INMATE SECURITY FUND FEE	6,708	6,011	6,011	<b>6,011</b>	0.0%
	<b>TOTAL</b>	<b>536,817</b>	<b>593,466</b>	<b>551,465</b>	<b>563,465</b>	<b>2.2%</b>
MISCELLANEOUS						
3510	EARNINGS ON INVESTMENTS	25,689	21,954	22,850	<b>22,000</b>	-3.7%
3520	ORDINANCES SOLD					
3530	MULCH SALES					
3540	SUNDRY	219,485	249,932	215,983	<b>99,077</b>	-54.1%
3545	DOGWOOD FESTIVAL		0		<b>8,300</b>	
3550	DONATIONS	6,176				
3600	TRANSFERS IN (from other Funds)	300,000	303,000	303,000	<b>348,000</b>	14.9%
3605	INSURANCE/COURT RECOVERIES	912	0	0	<b>0</b>	
	<b>TOTAL</b>	<b>552,261</b>	<b>574,886</b>	<b>541,833</b>	<b>477,378</b>	<b>-11.9%</b>
	<b>GRAND TOTAL</b>	<b>12,075,566</b>	<b>12,626,707</b>	<b>11,953,560</b>	<b>12,485,631</b>	<b>4.5%</b>

**CITY OF LADUE  
GENERAL FUND REVENUE  
BUDGET DETAIL  
FISCAL YEAR ENDING DECEMBER 31, 2015**

**3010 REAL ESTATE TAX**

**Residential**

Estimated assessed valuation	531,912,600
Tax rate \$0.727 per \$100.00	0.00729
Total Gross Tax	3,877,643
Less County 1.5% Collection Fee	-58,165
Less Assumed 1st year Collection Rate 94.0%	-229,169
Subtotal	3,590,310

**Agricultural**

Estimated assessed valuation	1,090
Tax rate \$1.000 per \$100.00	0.01000
Subtotal	11

**Commercial**

Estimated assessed valuation	37,118,120
Tax rate \$0.75 per \$100.00	0.00750
Total Gross Tax	278,386
Less County 1.5% Collection Fee	-4,176
Less Assumed 1st year Collection Rate 94.0%	-16,453
Subtotal	257,758

**3011-3015 Delinquent & Protest RE (prior year) Taxes** 292,404

**TOTAL** **4,140,482**

**3020 PERSONAL PROPERTY TAX**

Estimated assessed valuation	44,688,100
Tax rate \$0.756 per \$100.00	0.00756
Total Gross Tax	337,842
Less County 1.5% Collection Fee	-5,068
Less Assumed 1st year Collection Rate 93%	-23,294
Subtotal	309,480

**3021-3025 Delinquent & Protest PP (prior year) Taxes** 17,475

**TOTAL** **326,955**

<b>3040</b>	<b><u>MERCHANTS &amp; MFGS. SURTAX</u></b>		<b>44,000</b>
	Estimate based on historical trend		
<b>3050</b>	<b><u>MERCHANTS &amp; MFGS. BUSINESS LIC. TAX</u></b>		
	Square Footage #107 (363,543 SF @ \$0.10/SF)	36,354	
	Gross receipts #99	137,880	
	Financial Institutions 6 @\$5,000	30,000	
	Trash Collectors 13@\$12	156	
	Home Based 41@ \$ 50	2,050	
	<b>TOTAL</b>		<b>206,440</b>
	<b><u>PUBLIC UTILITIES LICENSE TAX</u></b>		
<b>3070</b>	Ameren U. E. (6.90%)	1,031,000	
<b>3071</b>	Laclede Gas Company (7%)	526,000	
<b>3072</b>	Telephone Cos. (7%)	1,472,000	
<b>3073</b>	Mo. American Water (7%)	305,000	
	<b>TOTAL</b>		<b>3,334,000</b>
<b>3080</b>	<b><u>PENALTIES &amp; INT. ON DELINQUENT TAX</u></b>		
	Estimated		<b>350</b>
<b>3110</b>	<b><u>COMMUNICATIONS FRANCHISE FEES</u></b>		
	Sprint Lease 9225 Clayton Rd	34,560	
	AT&T antennae	3,000	
	Charter Communications TV (3%)	71,488	
	Verizon Comm Line	6,950	
	XO Communications	47,536	
	Cingular Wireless (A,T&T) FH1 Cupola Tower	34,560	
	AT & T Video (3%)	40,039	
	<b>TOTAL</b>		<b>238,133</b>
<b>3120</b>	<b><u>LIQUOR LICENSES</u></b>		
	Per Supporting Worksheet		<b>13,350</b>
<b>3140</b>	<b><u>VEHICLE LICENSES CITY</u></b>		
	Estimate based on prior and current year		<b>36,000</b>
<b>3150</b>	<b><u>BUILDING PERMITS</u></b>		
	Estimate based on prior year & rate increase		<b>250,000</b>

<b>3160</b>	<b><u>HEATING &amp; AIR CONDITIONING PERMITS</u></b> Estimate based on prior year	<b>15,000</b>				
<b>3170</b>	<b><u>SEWER &amp; PLUMBING PERMITS</u></b> Estimate based on prior year	<b>24,500</b>				
<b>3210</b>	<b><u>CIGARETTE TAX</u></b> Estimate based on prior year	<b>21,000</b>				
<b>3230</b>	<b><u>R.R. &amp; PUBLIC UTILITY ADVALOREM TAX</u></b> Estimated assessed valuation Tax rate \$0.75 per \$100.00 Total Gross Tax Less Assumed Collect Rate & Cnty Collect Fee 98.5%	<table border="0" style="margin-left: auto;"> <tr><td>4,992,571</td></tr> <tr><td>0.00750</td></tr> <tr><td style="border-top: 1px solid black;">37,444</td></tr> <tr><td style="border-top: 1px solid black;">-562</td></tr> </table>	4,992,571	0.00750	37,444	-562
4,992,571						
0.00750						
37,444						
-562						
	<b>TOTAL</b>	<b>36,883</b>				
<b>3240</b>	<b><u>SALES TAX</u></b> Estimated Retail Estimated Motor Vehicle	<table border="0" style="margin-left: auto;"> <tr><td>2,338,000</td></tr> <tr><td style="border-top: 1px solid black;">67,000</td></tr> </table>	2,338,000	67,000		
2,338,000						
67,000						
	<b>TOTAL</b>	<b>2,405,000</b>				
<b>3310</b>	<b><u>EMERGENCY ALARM FEES</u></b> Alarm company renewals 43@ \$75.00 Local alarm systems 3 @ \$15.00 Other alarm systems 1,817 @ \$75.00	<table border="0" style="margin-left: auto;"> <tr><td>3,225</td></tr> <tr><td>45</td></tr> <tr><td style="border-top: 1px solid black;">136,275</td></tr> </table>	3,225	45	136,275	
3,225						
45						
136,275						
	<b>TOTAL</b>	<b>139,545</b>				
<b>3320</b>	<b><u>BUILDING INSPECTION FEES</u></b> Estimated	<b>32,000</b>				
<b>3330</b>	<b><u>POLICE REPORT FEES</u></b> Estimated	<b>1,650</b>				
<b>3340</b>	<b><u>AMBULANCE SERVICE FEES</u></b> Estimated	<b>175,000</b>				
<b>3350</b>	<b><u>ZONING BOARD OF ADJUSTMENT FEES</u></b> Estimated (18 cases @ \$250 ea.)	<b>4,500</b>				
<b>3410</b>	<b><u>POLICE COURT FINES</u></b> Estimated 5000 @110 AVG.	<b>550,000</b>				

<b>3420</b>	<b><u>CRIME VICTIMS COMPENSATION FEES</u></b>			
	Estimated			<b>1,444</b>
<b>3430</b>	<b><u>POLICE TRAINING FEES</u></b>			
	Estimated			<b>6,011</b>
<b>3460</b>	<b><u>INMATE SECURITY FUND FEE</u></b>			
	Estimated			<b>6,011</b>
<b>3510</b>	<b><u>EARNINGS ON INVESTMENTS</u></b>			
	CDs and other investments		19,000	
	Monthly cash account Interest		3,000	
	Other Interest		0	
		<b>TOTAL</b>		<b>22,000</b>
<b>3540</b>	<b><u>SUNDRY</u></b>			
	Special Use & Re-Sub Permits & Fees		3,000	
	Excavation Permits		3,000	
	Sign Permits (9 @ \$100 ea)		900	
	Miscellaneous		3,000	
	STLCO CCE911 Grant		0	
	State/Local Grant-Computer Crime Unit (RCCEEG)		0	
	State/Local Grant-Computer Crime Unit (FBI Overtime)		0	
	School Resource Officer		89,177	
		<b>TOTAL</b>		<b>99,077</b>
<b>3545</b>	<b><u>DOGWOOD FESTIVAL</u></b>			
	Donations		2,000	
	Ticket Sales		6,300	
				<b>8,300</b>
		<b><u>TOTAL REVENUE</u></b>		<b>12,137,631</b>
<b>3600</b>	<b><u>TRANSFERS IN</u></b>			
	Transfer from Road & Bridge Fund		321,000	
	Transfer from Stormwater Fund		27,000	
				<b>348,000</b>
<b>3605</b>	<b><u>INSURANCE/COURT RECOVERIES</u></b>			<b>0</b>
		<b>TOTAL AVAILABLE REVENUE</b>		<b>12,485,631</b>

GENERAL FUND COMPARISONS		ACTUAL 2013	ESTIMATE 2014	BUDGET 2014	BUDGET 2015	2015 BUDGET vs 2014 BUDGET % CHANGE
<b>CONSOLIDATED DEPARTMENT EXPENDITURES</b>						
<b>PERSONNEL</b>						
4001	SALARIES	5,243,628	5,490,127	5,573,347	<b>5,761,295</b>	3.4%
4002	SALARIES COMMUNICATIONS	370,479	346,403	366,669	<b>363,749</b>	-0.8%
4004	SPECIAL PAY	20,141	124,594	165,502	<b>160,185</b>	-3.2%
4005	OVERTIME	254,038	268,000	230,300	<b>252,870</b>	9.8%
4006	HOLIDAY	144,963	165,220	154,789	<b>174,239</b>	12.6%
4007	TEMPORARY	0	0	0	<b>0</b>	
4010	TEMPORARY AGENCIES	50,836	69,400	65,000	<b>73,000</b>	12.3%
4020	SOCIAL SECURITY & MEDICARE	173,397	188,616	189,008	<b>194,073</b>	2.7%
4030	MEDICAL INS.	791,030	807,021	845,081	<b>825,373</b>	-2.3%
4031	DENTAL INS.	71,535	75,266	75,956	<b>76,283</b>	0.4%
4032	VISION INS.	16,941	17,804	17,858	<b>18,037</b>	1.0%
4033	LIFE INS.	12,849	12,668	13,786	<b>12,492</b>	-9.4%
4034	DISABILITY INSURANCE	19,187	20,218	20,621	<b>21,308</b>	3.3%
4040	PENSION	2,616,761	2,599,667	2,538,000	<b>1,697,000</b>	-33.1%
4050	RETIREMENT	189,461	176,590	195,000	<b>192,000</b>	-1.5%
4060	UNEMPLOYMENT COMP. INS.	6,401	0	6,400	<b>0</b>	-100.0%
4070	WORKERS' COMP INS.	162,537	178,330	200,143	<b>206,536</b>	3.2%
	<b>TOTAL</b>	<b>10,144,183</b>	<b>10,539,924</b>	<b>10,657,462</b>	<b>10,028,441</b>	<b>-5.9%</b>
<b>SUPPLIES</b>						
4110	OFFICE SUPPLIES & PRINTING	31,579	31,640	34,753	<b>33,592</b>	-3.3%
4120	OPERATIONAL EQUIPMENT & SUPPLIES	38,326	47,625	47,617	<b>43,945</b>	-7.7%
4121	GASOLINE	162,080	176,125	182,395	<b>183,908</b>	0.8%
4130	COMPUTER SUPPLIES	19,525	31,365	33,280	<b>31,685</b>	-4.8%
4140	PHOTO EQUIPMENT & SUPPLIES	56	1,663	1,925	<b>2,060</b>	7.0%
4150	AMBULANCE SUPPLIES	15,726	15,775	17,300	<b>16,000</b>	-7.5%
4160	AMMUNITION & TARGETS	10,223	13,050	13,150	<b>11,150</b>	-15.2%
4170	UNIFORMS	64,258	53,625	64,539	<b>64,944</b>	0.6%
4180	LINEN SERVICE	5,732	5,850	6,150	<b>6,150</b>	0.0%
4190	OTHER SUPPLIES	7,246	11,322	11,683	<b>12,020</b>	2.9%
4195	EQUIPMENT RENTAL	14,196	10,060	10,372	<b>500</b>	-95.2%
	<b>TOTAL</b>	<b>368,948</b>	<b>398,100</b>	<b>423,164</b>	<b>405,954</b>	<b>-4.1%</b>
<b>MAINTENANCE</b>						
4210	BLDG. MAINTENANCE	92,014	85,990	87,678	<b>99,025</b>	12.9%
4220	EQUIPMENT MAINTENANCE	67,900	59,925	63,065	<b>71,275</b>	13.0%
4230	VEHICLE MAINTENANCE	124,215	95,044	103,177	<b>111,034</b>	7.6%
4240	PARK & GROUNDS MAINTENANCE	9,053	13,700	25,200	<b>25,200</b>	0.0%
4250	MAINTENANCE CONTRACTS	32,611	43,930	36,374	<b>44,606</b>	22.6%
	<b>TOTAL</b>	<b>325,794</b>	<b>298,589</b>	<b>315,494</b>	<b>351,140</b>	<b>11.3%</b>
<b>UTILITIES</b>						
4310	ELECTRIC	54,826	51,437	55,817	<b>61,701</b>	10.5%
4320	GAS	21,168	24,146	27,252	<b>27,141</b>	-0.4%
4330	WATER / SEWER	29,692	20,162	20,177	<b>17,740</b>	-12.1%
4340	TRASH DISPOSAL	7,973	6,543	9,343	<b>5,848</b>	-37.4%
4350	TELEPHONE	36,938	44,721	33,028	<b>30,100</b>	-8.9%
4351	MOBILE PHONE	11,913	13,260	13,950	<b>13,460</b>	-3.5%
4352	PAGERS	0	0	0	<b>0</b>	
	<b>TOTAL</b>	<b>162,510</b>	<b>160,269</b>	<b>159,567</b>	<b>155,990</b>	<b>-2.2%</b>

GENERAL FUND COMPARISONS		ACTUAL 2013	ESTIMATE 2014	BUDGET 2014	BUDGET 2015	2015 BUDGET vs 2014 BUDGET % CHANGE
PROFESSIONAL SERVICES						
4410	PROFESSIONAL FEES LEGAL	45,906	68,266	38,000	<b>52,800</b>	38.9%
4411	PROF. FEES PLANNING	32,276	41,200	29,000	<b>29,000</b>	0.0%
4412	PROF. FEES AUDIT	8,300	12,500	15,000	<b>13,100</b>	-12.7%
4413	PROF. FEES OFFICE REPORTERS	4,006	6,000	6,000	<b>6,000</b>	0.0%
4414	PROF. FEES ENGINEERING	6,603	2,000	8,000	<b>8,000</b>	0.0%
4415	PROF. FEES OTHER	57,625	108,062	83,560	<b>277,336</b>	231.9%
4420	COMPUTER SERVICES	159,971	170,736	182,790	<b>164,126</b>	-10.2%
4430	ADVERTISING	3,823	5,186	5,300	<b>5,700</b>	7.5%
4440	LEGAL RETAINERS	45,000	49,000	49,000	<b>50,000</b>	2.0%
4450	HEALTH / VERMIN CONTROL	6,435	7,000	7,000	<b>7,000</b>	0.0%
4460	REJIS	0	0	0	<b>0</b>	
4470	ELECTIONS	3,191	4,310	3,500	<b>5,000</b>	42.9%
4480	BLDG. COMM & INSP.	67,600	67,600	67,600	<b>69,628</b>	3.0%
	<b>TOTAL</b>	<b>440,737</b>	<b>541,860</b>	<b>494,750</b>	<b>687,690</b>	<b>39.0%</b>
MISCELLANEOUS EXPENSES						
4510	CIVIL PREPAREDNESS	0	0	0	<b>0</b>	
4520	COMM RELATIONS	8,323	14,134	15,500	<b>19,500</b>	25.8%
4530	DUES	8,713	10,080	10,544	<b>11,349</b>	7.6%
4540	SUBSCRIPTIONS	4,247	5,570	7,949	<b>6,395</b>	-19.5%
4550	TRAINING CLASSES & SEMINARS	22,824	35,126	41,025	<b>48,075</b>	17.2%
4551	TRAVEL EXPENSES - CLASSES / SEMINARS	4,999	6,920	17,415	<b>23,404</b>	34.4%
4560	POST SECONDARY TUITION	7,959	19,310	26,500	<b>25,330</b>	-4.4%
4570	POSTAGE	10,564	18,245	16,752	<b>14,953</b>	-10.7%
4580	SUNDRY	52,081	18,565	8,510	<b>10,260</b>	20.6%
4585	DOGWOOD FESTIVAL				<b>18,000</b>	
4590	PROPERTY AND LIABILITY INSURANCE	182,489	198,930	201,878	<b>216,427</b>	7.2%
4591	VEHICLE INS.	38,296	43,656	44,285	<b>46,261</b>	4.5%
4595	MISC. EQUIPMENT PURCHASES	27,914	61,495	39,792	<b>48,699</b>	22.4%
4710	CAPITAL ACQUISITIONS					
	<b>TOTAL</b>	<b>368,409</b>	<b>432,031</b>	<b>430,150</b>	<b>488,653</b>	<b>13.6%</b>
MULCH SITE						
4610	EQUIPMENT REPAIRS & MAINTENANCE	17,915	17,000	19,500	<b>16,000</b>	-17.9%
4611	UTILITIES	10,347	10,900	9,193	<b>10,432</b>	13.5%
4612	CHEMICALS	0	0	0	<b>0</b>	
4613	SITE REPAIRS & MAINTENANCE	8,062	13,775	13,775	<b>2,000</b>	-85.5%
4614	OUTSIDE SERVICES	19,326	20,000	25,000	<b>25,000</b>	0.0%
4615	ODOR CONSULTANT	10,000	10,000	10,000	<b>10,000</b>	0.0%
	<b>TOTAL</b>	<b>65,650</b>	<b>71,675</b>	<b>77,468</b>	<b>63,432</b>	<b>-18.1%</b>
	<b>GRAND TOTAL</b>	<b>11,876,232</b>	<b>12,442,448</b>	<b>12,558,054</b>	<b>12,181,299</b>	<b>-3.0%</b>

GENERAL FUND COMPARISONS		ACTUAL 2013	ESTIMATE 2014	BUDGET 2014	BUDGET 2015	2015 BUDGET vs 2014 BUDGET % CHANGE
<b>EXPENSES - ADMINISTRATION</b>						
PERSONNEL						
4001	SALARIES	457,515	494,134	497,732	<b>507,443</b>	2.0%
4004	SPECIAL PAY	3,145	58,719	58,409	<b>59,745</b>	2.3%
4005	OVERTIME	2,548	3,000	3,300	<b>3,300</b>	0.0%
4007	TEMPORARY		0		<b>0</b>	
4010	TEMPORARY AGENCIES	14,494	0	0	<b>0</b>	
4020	SOCIAL SECURITY & MEDICARE	33,565	41,841	41,678	<b>42,903</b>	2.9%
4030	MEDICAL INS.	58,175	60,799	72,128	<b>58,980</b>	-18.2%
4031	DENTAL INS.	6,177	6,031	6,979	<b>5,522</b>	-20.9%
4032	VISION INS.	1,327	1,363	1,506	<b>1,304</b>	-13.4%
4033	LIFE INS.	1,054	1,084	1,165	<b>1,041</b>	-10.6%
4034	DISABILITY INSURANCE	1,576	1,728	1,742	<b>1,776</b>	2.0%
4050	RETIREMENT	52,330	52,601	61,694	<b>60,685</b>	-1.6%
4060	UNEMPLOYMENT COMP. INS.	6,401	0	0	<b>0</b>	
4070	WORKERS' COMP INS.	2,192	1,849	2,736	<b>2,466</b>	-9.9%
	SUB-TOTAL	640,498	723,149	749,068	<b>745,166</b>	-0.5%
SUPPLIES						
4110	OFFICE SUPPLIES & PRINTING	17,987	16,470	16,470	<b>16,690</b>	1.3%
4120	OPERATIONAL EQUIPMENT & SUPPLIES					
4121	GASOLINE	6,863	7,150	7,820	<b>7,590</b>	-2.9%
4130	COMPUTER SUPPLIES	3,931	6,950	6,950	<b>6,950</b>	0.0%
4140	PHOTO EQUIPMENT & SUPPLIES		400	400	<b>400</b>	0.0%
4170	UNIFORMS	1,618	2,450	2,450	<b>2,450</b>	0.0%
4190	OTHER SUPPLIES	732	1,500	850	<b>1,100</b>	29.4%
4195	EQUIPMENT RENTAL					
	SUB-TOTAL	31,131	34,920	34,940	<b>35,180</b>	0.7%
MAINTENANCE						
4210	BLDG. MAINTENANCE	22,515	21,250	21,250	<b>29,000</b>	36.5%
4220	EQUIPMENT MAINTENANCE	947	2,625	2,625	<b>4,275</b>	62.9%
4230	VEHICLE MAINTENANCE	1,616	2,200	3,650	<b>1,950</b>	-46.6%
4250	MAINTENANCE CONTRACTS	11,242	12,500	13,180	<b>12,690</b>	-3.7%
	SUB-TOTAL	36,320	38,575	40,705	<b>47,915</b>	17.7%
UTILITIES						
4310	ELECTRIC	12,236	12,281	11,540	<b>13,472</b>	16.7%
4320	GAS	5,551	5,700	5,700	<b>6,360</b>	11.6%
4330	WATER / SEWER	5,660	4,755	5,130	<b>2,671</b>	-47.9%
4340	TRASH DISPOSAL	1,115	1,000	1,155	<b>577</b>	-50.1%
4350	TELEPHONE	12,019	13,464	10,500	<b>7,740</b>	-26.3%
4351	MOBILE PHONE	1,638	3,000	3,900	<b>2,400</b>	-38.5%
4352	PAGERS					
	SUB-TOTAL	38,220	40,200	37,925	<b>33,220</b>	-12.4%

GENERAL FUND COMPARISONS		ACTUAL 2013	ESTIMATE 2014	BUDGET 2014	BUDGET 2015	2015 BUDGET vs 2014 BUDGET % CHANGE
PROFESSIONAL SERVICES						
4410	PROFESSIONAL FEES LEGAL	34,239	45,000	30,000	<b>40,000</b>	33.3%
4411	PROF. FEES PLANNING	32,276	41,200	29,000	<b>29,000</b>	0.0%
4412	PROF. FEES AUDIT	8,300	12,500	15,000	<b>13,100</b>	-12.7%
4413	PROF. FEES OFFICE REPORTERS	4,006	6,000	6,000	<b>6,000</b>	0.0%
4414	PROF. FEES ENGINEERING	6,603	2,000	8,000	<b>8,000</b>	0.0%
4415	PROF. FEES OTHER	6,444	11,295	10,600	<b>11,600</b>	9.4%
4420	COMPUTER SERVICES	47,306	51,000	55,062	<b>50,938</b>	-7.5%
4430	ADVERTISING	1,553	2,800	2,800	<b>2,800</b>	0.0%
4440	LEGAL RETAINERS	45,000	49,000	49,000	<b>50,000</b>	2.0%
4450	HEALTH / VERMIN CONTROL	6,435	7,000	7,000	<b>7,000</b>	0.0%
4460	REJIS					
4470	ELECTIONS	3,191	4,310	3,500	<b>5,000</b>	42.9%
4480	BLDG. COMM & INSP.	67,600	67,600	67,600	<b>69,628</b>	3.0%
	SUB-TOTAL	262,953	299,705	283,562	<b>293,066</b>	3.4%
MISCELLANEOUS EXPENSES						
4520	COMM RELATIONS	7,141	11,000	11,000	<b>15,000</b>	36.4%
4530	DUES	6,540	6,750	6,670	<b>6,800</b>	1.9%
4540	SUBSCRIPTIONS	644	745	745	<b>390</b>	-47.7%
4550	TRAINING CLASSES & SEMINARS	1,983	3,500	4,505	<b>5,225</b>	16.0%
4551	TRAVEL EXPENSES - CLASSES / SEMINARS	2,074	2,500	5,100	<b>5,100</b>	0.0%
4560	POST SECONDARY TUITION		0	0	<b>0</b>	
4570	POSTAGE	7,771	13,500	13,500	<b>10,500</b>	-22.2%
4580	SUNDRY	2,313	2,975	1,200	<b>2,950</b>	145.8%
4585	DOGWOOD FESTIVAL		0		<b>18,000</b>	
4590	PROPERTY AND LIABILITY INSURANCE	47,578	54,487	52,059	<b>59,322</b>	14.0%
4591	VEHICLE INS.	1,465	1,640	1,659	<b>1,743</b>	5.0%
4595	MISC. EQUIPMENT PURCHASES	200	0	0	<b>800</b>	
	SUB-TOTAL	77,708	97,097	96,438	<b>125,829</b>	30.5%
	TOTAL	1,086,829	1,233,646	1,242,638	<b>1,280,376</b>	3.0%

**GENERAL GOVERNMENT  
ADMINISTRATION  
BUDGET DETAIL  
FISCAL YEAR ENDING DECEMBER 31, 2015**

	<b><u>SALARIES</u></b>		
4001	Base plus economic increase	507,443	
	New hires or (decrease in personnel)	0	
4004	Special Pay	59,745	
4005	Overtime	3,300	
4007	Temporary Help	0	
	<b>TOTAL</b>	<b>570,488</b>	
4020	<b><u>SOCIAL SECURITY</u></b>		
	FICA @ 6.2%	34,771	
	Medicare @1.45%	8,132	
	<b>TOTAL</b>	<b>42,903</b>	
4030	<b><u>HEALTH INSURANCE</u></b>		
	Estimated		<b>58,980</b>
4031	<b><u>DENTAL INSURANCE</u></b>		
	Estimated		<b>5,522</b>
4032	<b><u>VISION INSURANCE</u></b>		
	Estimated		<b>1,304</b>
4033	<b><u>LIFE INSURANCE</u></b>		
	Estimated		<b>1,041</b>
4034	<b><u>DISABILITY INSURANCE</u></b>		
	Estimated		<b>1,776</b>
4050	<b><u>RETIREMENT FUND</u></b>		
	Estimated amount necessary to fund plan based on actuarial report.		<b>60,685</b>
4060	<b><u>UNEMPLOYMENT COMPENSATION</u></b>		
	Estimated expense based on prior experience		<b>0</b>
4070	<b><u>WORKERS' COMPENSATION</u></b>		
	Current Premium	2,544	
	Estimated Increase	-78	
	<b>TOTAL</b>	<b>2,466</b>	

<b>4110</b>	<b><u>OFFICE SUPPLIES AND PRINTING</u></b>		
	Copy Machine \$499.00 Mly +Taxes+Usage,Maint	6,525	
	Postage Machine & Folder	3,085	
	Copy Machine Paper	1,500	
	Envelopes	1,000	
	Forms, Cards, etc.	2,000	
	Toner		
	Other	2,580	
	<b>TOTAL</b>		<b>16,690</b>
<b>4121</b>	<b><u>GASOLINE</u></b>		
	2,300 gal no-lead gas @ \$3.30		<b>7,590</b>
<b>4130</b>	<b><u>COMPUTER SUPPLIES</u></b>		
	Component Upgrades & Workstation Replacement	6,000	
	Printer Materials	750	
	Other	200	
	<b>TOTAL</b>		<b>6,950</b>
<b>4140</b>	<b><u>PHOTO EQUIPMENT &amp; SUPPLIES</u></b>		
	Estimated		<b>400</b>
<b>4170</b>	<b><u>UNIFORMS</u></b>		
	Building Dept		<b>2,450</b>
<b>4190</b>	<b><u>OTHER SUPPLIES</u></b>		
	Paper Towels, tissue, hand soap, etc.	700	
	Other	400	
	<b>TOTAL</b>		<b>1,100</b>
<b>4210</b>	<b><u>BUILDING MAINTENANCE</u></b>		
	HVAC	5,000	
	Plumb Service	1,300	
	Cleaning Service	9,000	
	Elevator	-	
	Boilers	750	
	Electric Service	1,000	
	Roof Repairs	1,500	
	Painting	7,500	
	Mat Service	1,700	
	Fire Extinguisher Service	250	
	Other	1,000	
	<b>TOTAL</b>		<b>29,000</b>

<b>4220</b>	<b><u>EQUIPMENT MAINTENANCE</u></b>		
	Generators	1,650	
	Computer hardware & software	2,000	
	Phone	325	
	Other	300	
	<b>TOTAL</b>	<hr/>	<b>4,275</b>
<b>4230</b>	<b><u>VEHICLE MAINTENANCE</u></b>		
	General	1,500	
	Car Washes	450	
	<b>TOTAL</b>	<hr/>	<b>1,950</b>
<b>4250</b>	<b><u>MAINTENANCE CONTRACTS</u></b>		
	Larimore Software	7,500	
	Rejis - Court	2,000	
	A,T & T Global	2,000	
	System Aire HVAC	1,190	
	<b>TOTAL</b>	<hr/>	<b>12,690</b>
<b>4310</b>	<b><u>ELECTRIC</u></b>		
	Current average monthly rate \$1023 x 12	12,281	
	Estimated increase	1,191	
	<b>TOTAL</b>	<hr/>	<b>13,472</b>
<b>4320</b>	<b><u>GAS/HEATING</u></b>		
	Current average monthly rate \$500 x 12	6,000	
	Estimated increase	360	
	<b>TOTAL</b>	<hr/>	<b>6,360</b>
<b>4330</b>	<b><u>WATER &amp; SEWER</u></b>		
	Sewer Current Average Quarterly Rate \$258 x 4	1,032	
	Water Current average quarterly rate \$ 372 x 4	1,489	
	Estimated increase	150	
	<b>TOTAL</b>	<hr/>	<b>2,671</b>
<b>4340</b>	<b><u>TRASH DISPOSAL</u></b>		
	Current monthly rate \$27.22 x 12 (+citishred)	577	
	Estimated increase	0	
	<b>TOTAL</b>	<hr/>	<b>577</b>

<b>4350</b>	<b><u>TELEPHONE</u></b>		
	Regular Service - current mo avg \$645 x 12	7,740	
		<hr/>	<b>7,740</b>
<b>4351</b>	<b><u>CELL PHONE- CURRENT MONTHLY AVG.</u></b>		
	Current mo avg \$200 x 12	2,400	
		<hr/>	
	<b>TOTAL</b>		<b>2,400</b>
	 <b><u>PROFESSIONAL FEES</u></b>		
<b>4410</b>	Legal Fees & Lawsuit Deductibles	40,000	
<b>4411</b>	Planning Consultants (\$90/hr)	29,000	
<b>4412</b>	Regular Audit	13,100	
<b>4413</b>	Midwest Litigation Reporting	6,000	
<b>4414</b>	Various Engineering -- Updated Maps, etc.	8,000	
<b>4415</b>	Pension Actuary - Milliman	2,000	
<b>4415</b>	Muni Code Corp.-Ordinances	4,000	
<b>4415</b>	Other	5,600	
		<hr/>	
	<b>TOTAL</b>		<b>107,700</b>
<b>4420</b>	<b><u>COMPUTER SERVICES</u></b>		
	Monthly Data Proc. Charges (County)	250	
	Payroll (ADP)	7,400	
	Web Site	1,000	
	Cable Internet Service (Charter)	786	
	Microsoft Dynamics SL support	1,000	
	REJIS - Network/System Maintenance (268 hrs x \$74)	19,832	
	REJIS - Court	5,700	
	REJIS - Communication & Access	4,800	
	G Force Data	3,000	
	Code Red	800	
	Office 365 (\$17/mo x 8 users) + implementation	5,650	
	Bank deposit scan fee	720	
		<hr/>	
	<b>TOTAL</b>		<b>50,938</b>
<b>4430</b>	<b><u>ADVERTISING</u></b>		
	Want Ads	300	
	Public Notices	2,500	
		<hr/>	
	<b>TOTAL</b>		<b>2,800</b>
<b>4440</b>	<b><u>LEGAL RETAINERS</u></b>		
	Municipal Judge \$ 2,250 quarterly	9,000	
	Prosecuting Attorney \$ 3,000 quarterly	12,000	
	City Attorney \$ 7,250 quarterly	29,000	
		<hr/>	
	<b>TOTAL</b>		<b>50,000</b>

<b>4450</b>	<b><u>HEALTH/VERMIN CONTROL</u></b>		
	Estimated		<b>7,000</b>
<b>4470</b>	<b><u>ELECTIONS</u></b>		
	April 2015: Mayor, 4 Council		<b>5,000</b>
<b>4480</b>	<b><u>BUILDING COMMISSION &amp; INSPECTION</u></b>		
	Deputy Building Commissioner (1,040 hrs @ \$66.95/hr)		<b>69,628</b>
<b>4520</b>	<b><u>COMMUNITY RELATIONS</u></b>		
	Newsletter, Mailers, etc. - Printing	14,000	
	Backstoppers	1,000	
	<b>TOTAL</b>		<b>15,000</b>
<b>4530</b>	<b><u>DUES</u></b>		
	Mo. Municipal League	1,150	
	St. Louis County Municipal League	4,000	
	City Tech	350	
	GFOA	50	
	MO. CMA	75	
	ICMA	675	
	Intl. Code Council	125	
	MABOI	50	
	APA - STL	25	
	Other	300	
	<b>TOTAL</b>		<b>6,800</b>
<b>4540</b>	<b><u>SUBSCRIPTIONS</u></b>		
	Newspapers	0	
	Court Rules	165	
	Domain Name	125	
	Other	100	
	<b>TOTAL</b>		<b>390</b>
<b>4550</b>	<b><u>TRAINING CLASSES &amp; SEMINARS</u></b>		
	GFOA	400	
	Local Organizational Mtgs.	600	
	Mo. Muni League	275	
	City Manager	500	
	Court	800	
	St. Louis County Muni League	100	
	Inspection Course	100	
	Bldg.	700	
	Municipal Attorney	150	
	APA	600	
	Other, training	1,000	
	<b>TOTAL</b>		<b>5,225</b>

<b>4551</b>	<b><u>TRAVEL EXPENSES - CLASSES / SEMINARS</u></b>		
	GFOA	1,200	
	Court	1,500	
	Bldg.	1,000	
	MCMA	500	
	ICMA	-	
	Missouri Municipal League	600	
	Other	300	
	<b>TOTAL</b>		<b>5,100</b>
<b>4560</b>	<b><u>POST SECONDARY TUITION</u></b>		
	Estimate		<b>0</b>
<b>4570</b>	<b><u>POSTAGE</u></b>		
	Estimated	7,500	
	Newsletters	3,000	
	<b>TOTAL</b>		<b>10,500</b>
<b>4580</b>	<b><u>SUNDRY</u></b>		
	Petty Cash	500	
	Memorial Donations	250	
	Retirement	200	
	Fingerprint fees - Licensees	1,000	
	Garden Club	1,000	
	Other	0	
	<b>TOTAL</b>		<b>2,950</b>
<b>4585</b>	<b><u>DOGWOOD FESTIVAL</u></b>		
	Expenses	18,000	
			<b>18,000</b>
<b>4590</b>	<b><u>PROPERTY &amp; LIABILITY INSURANCE</u></b>		
	Current Premium	57,875	
	Estimated Increase	1,447	
	<b>TOTAL</b>		<b>59,322</b>
<b>4591</b>	<b><u>VEHICLE INSURANCE</u></b>		
	Current Premium	1,700	
	Estimated Increase	43	
	<b>TOTAL</b>		<b>1,743</b>
<b>4595</b>	<b><u>MISC. EQUIPMENT PURCHASES</u></b>		
	Court - Desk Chair	500	
	Court - Table	300	
			<b>800</b>
	<b>TOTAL ADMINISTRATIVE EXPENDITURES</b>		<b>1,280,376</b>

GENERAL FUND COMPARISONS		ACTUAL	ESTIMATE	BUDGET	BUDGET	2015 BUDGET
		2013	2014	2014	2015	vs 2014 BUDGET % CHANGE
<b>EXPENSES - POLICE</b>						
PERSONNEL						
4001	SALARIES	1,849,941	1,906,123	1,970,672	<b>2,022,289</b>	2.6%
4002	SALARIES COMMUNICATIONS	370,479	346,403	366,669	<b>363,749</b>	-0.8%
4004	SPECIAL PAY	5,709	33,812	34,823	<b>33,617</b>	-3.5%
4005	OVERTIME	144,359	140,000	87,000	<b>109,000</b>	25.3%
4006	HOLIDAY	67,133	80,724	71,655	<b>87,027</b>	21.5%
4007	TEMPORARY					
4010	TEMPORARY AGENCIES					
4020	SOCIAL SECURITY & MEDICARE	52,468	53,943	53,186	<b>54,566</b>	2.6%
4030	MEDICAL INS.	285,073	311,865	309,807	<b>330,811</b>	6.8%
4031	DENTAL INS.	27,328	29,808	29,212	<b>30,893</b>	5.8%
4032	VISION INS.	6,455	6,885	6,885	<b>7,171</b>	4.2%
4033	LIFE INS.	5,089	4,940	5,415	<b>4,873</b>	-10.0%
4034	DISABILITY INSURANCE	7,602	7,901	8,099	<b>8,312</b>	2.6%
4040	PENSION	1,118,061	1,200,012	1,156,495	<b>764,180</b>	-33.9%
4050	RETIREMENT	35,293	42,071	44,209	<b>43,783</b>	-1.0%
4060	UNEMPLOYMENT COMP. INS.		0	6,400	<b>0</b>	-100.0%
4070	WORKERS' COMP INS.	38,615	46,094	49,904	<b>50,777</b>	1.7%
	SUB-TOTAL	4,013,606	4,210,581	4,200,434	<b>3,911,047</b>	-6.9%
SUPPLIES						
4110	OFFICE SUPPLIES & PRINTING	6,266	6,800	10,398	<b>8,607</b>	-17.2%
4120	OPERATIONAL EQUIPMENT & SUPPLIES	19,029	30,000	29,617	<b>31,145</b>	5.2%
4121	GASOLINE	67,290	71,300	73,100	<b>75,900</b>	3.8%
4130	COMPUTER SUPPLIES	11,534	15,500	20,420	<b>13,215</b>	-35.3%
4140	PHOTO EQUIPMENT & SUPPLIES		1,213	1,475	<b>1,610</b>	9.2%
4160	AMMUNITION & TARGETS	10,223	13,050	13,150	<b>11,150</b>	-15.2%
4170	UNIFORMS	23,854	19,140	28,154	<b>28,154</b>	0.0%
4180	LINEN SERVICE					
4190	OTHER SUPPLIES	1,452	1,680	2,440	<b>2,070</b>	-15.2%
4195	EQUIPMENT RENTAL					
	SUB-TOTAL	139,648	158,683	178,754	<b>171,851</b>	-3.9%
MAINTENANCE						
4210	BLDG. MAINTENANCE	34,664	40,500	36,828	<b>40,625</b>	10.3%
4220	EQUIPMENT MAINTENANCE	10,679	9,400	11,600	<b>12,900</b>	11.2%
4230	VEHICLE MAINTENANCE	30,588	12,400	24,297	<b>23,475</b>	-3.4%
4250	MAINTENANCE CONTRACTS	10,784	14,550	14,554	<b>13,864</b>	-4.7%
	SUB-TOTAL	86,715	76,850	87,279	<b>90,864</b>	4.1%
UTILITIES						
4310	ELECTRIC	21,135	21,500	21,540	<b>23,600</b>	9.6%
4320	GAS	5,897	6,046	6,650	<b>6,409</b>	-3.6%
4330	WATER / SEWER	4,297	4,032	4,671	<b>4,268</b>	-8.6%
4340	TRASH DISPOSAL	1,364	1,700	1,984	<b>1,627</b>	-18.0%
4350	TELEPHONE	11,433	12,700	10,620	<b>9,600</b>	-9.6%
4351	MOBILE PHONE	4,590	5,200	5,200	<b>5,450</b>	4.8%
4352	PAGERS	0	0	0	<b>0</b>	
	SUB-TOTAL	48,716	51,178	50,665	<b>50,954</b>	0.6%

GENERAL FUND COMPARISONS		ACTUAL	ESTIMATE	BUDGET	BUDGET	2015 BUDGET
		2013	2014	2014	2015	vs 2014 BUDGET % CHANGE
PROFESSIONAL SERVICES						
4410	PROFESSIONAL FEES LEGAL	5,030	18,166	4,000	<b>4,500</b>	12.5%
4415	PROF. FEES OTHER	9,599	7,300	12,100	<b>19,722</b>	63.0%
4420	COMPUTER SERVICES	91,894	99,236	99,236	<b>85,379</b>	-14.0%
4430	ADVERTISING	995	1,136	1,000	<b>1,200</b>	
4460	REJIS					
	SUB-TOTAL	107,518	125,838	116,336	<b>110,801</b>	-4.8%
MISCELLANEOUS EXPENSES						
4510	CIVIL PREPAREDNESS					
4520	COMM RELATIONS	278	600	1,250	<b>1,250</b>	0.0%
4530	DUES	775	1,180	1,250	<b>1,325</b>	6.0%
4540	SUBSCRIPTIONS	1,812	3,700	5,249	<b>4,450</b>	-15.2%
4550	TRAINING CLASSES & SEMINARS	11,825	10,750	14,480	<b>18,060</b>	24.7%
4551	TRAVEL EXPENSES - CLASSES / SEMINARS	1,831	2,400	6,000	<b>12,904</b>	115.1%
4560	POST SECONDARY TUITION	6,433	12,110	14,500	<b>14,500</b>	0.0%
4570	POSTAGE	1,141	1,370	1,370	<b>1,370</b>	0.0%
4580	SUNDRY	1,583	2,400	3,100	<b>3,100</b>	0.0%
4590	PROPERTY AND LIABILITY INSURANCE	63,924	68,004	69,302	<b>71,757</b>	3.5%
4591	VEHICLE INS.	7,851	9,073	9,175	<b>9,642</b>	5.1%
4595	MISC. EQUIPMENT PURCHASES	21,422	7,490	8,797	<b>6,499</b>	-26.1%
	SUB-TOTAL	118,875	119,077	134,473	<b>144,857</b>	7.7%
	TOTAL	4,515,078	4,742,207	4,767,941	<b>4,480,374</b>	-6.0%

**PUBLIC SAFETY  
POLICE  
BUDGET DETAIL  
FISCAL YEAR ENDING DECEMBER 31, 2015**

<b><u>SALARIES</u></b>			
<b>4001</b>	Base plus economic increase	2,022,289	
<b>4002</b>	Communications	363,749	
<b>4004</b>	Special Pay	33,617	
<b>4005</b>	Overtime	109,000	
<b>4006</b>	Holiday Pay	87,027	
	<b>TOTAL</b>		<b>2,615,682</b>
<b>4020</b>	<b><u>SOCIAL SECURITY</u></b>		
	FICA @ 6.2%	22,577	
	Medicare @1.45%	31,988	
	<b>TOTAL</b>		<b>54,566</b>
<b>4030</b>	<b><u>HEALTH INSURANCE</u></b>		
	Estimated		<b>330,811</b>
<b>4031</b>	<b><u>DENTAL INSURANCE</u></b>		
	Estimated		<b>30,893</b>
<b>4032</b>	<b><u>VISION INSURANCE</u></b>		
	Estimated		<b>7,171</b>
<b>4033</b>	<b><u>LIFE INSURANCE</u></b>		
	Estimated		<b>4,873</b>
<b>4034</b>	<b><u>DISABILITY INSURANCE</u></b>		
	Estimated		<b>8,312</b>
<b>4040</b>	<b><u>PENSION FUND</u></b>		
	Estimated amount necessary to fund plan based on actuarial report.		<b>764,180</b>
<b>4050</b>	<b><u>RETIREMENT FUND</u></b>		
	Estimated amount necessary to fund plan based on actuarial report.		<b>43,783</b>
<b>4060</b>	<b><u>UNEMPLOYMENT COMPENSATION</u></b>		
	Estimated expense (20 weeks)		<b>0</b>
<b>4070</b>	<b><u>WORKERS' COMPENSATION</u></b>		
	Current Premium	50,246	
	Estimated Increase	531	
	<b>TOTAL</b>		<b>50,777</b>

<b>4110</b>	<b><u>OFFICE SUPPLIES &amp; PRINTING</u></b>		
	Copy machine (Lease & Maint.)	2,707	
	Printing	1,500	
	Copy paper	2,000	
	Business Cards	900	
	Other	1,500	
		<b>TOTAL</b>	<b>8,607</b>
<b>4120</b>	<b><u>OPERATIONAL EQUIPMENT &amp; SUPPLIES</u></b>		
	No Parking Signs and Stakes	800	
	Flashlights & Batteries	500	
	Flares	800	
	CCTV Capture Device	800	
	Camera Enclosure and locking cable	120	
	Riot Shield, guards, and helmets	1,355	
	Gas Masks, Bags, and Air Cartridges	3,420	
	First Aid Supplies	680	
	Communications Chairs	2,285	
	Radio holsters for new county radios 27 @ \$54	1,458	
	Workout Room Fan	70	
	PBT	650	
	AED electro pads (5) @ 75.00	375	
	Communications headsets (new county radiios) 6	2,735	
	Fingerprint Supplies	900	
	Ticket Paper	350	
	Radio Batteries	250	
	Taser Training Cartridges/Supplies	1,100	
	Traffic analyzers additional equipment	776	
	Traffic analyzers (4) @ 1554	6,216	
	Prisoner Uniforms/Supplies	750	
	License plate camera and housing	900	
	Range Equipment	880	
	Evidence Supplies	2,975	
	Other	-	
		<b>TOTAL</b>	<b>31,145</b>
<b>4121</b>	<b><u>GASOLINE</u></b>		
	23,000 gal. no-lead gas @ \$3.30	75,900	
		<b>TOTAL</b>	<b>75,900</b>
<b>4130</b>	<b><u>COMPUTER SUPPLIES</u></b>		
	Computer Components & (4) Desktop Repl (\$1200 ea)	4,800	
	HP LaserJet Printer	700	
	Privacy Monitor Filters 8	1,800	
	Data Mgmt. software traffic analyzer	1,320	
	Communications Monitors 8	2,000	
	Det. Bureau Monitors w adapters	475	
	Printer Supplies	900	

	2 Flash Drives 128 Gb	120	
	CD/ DVR Discs	300	
	Other	800	
	<b>TOTAL</b>		<b>13,215</b>
<b>4140</b>	<b><u>PHOTO EQUIPMENT &amp; SUPPLIES</u></b>		
	Cannon Powershot camera w/ bag, memory card	710	
	Nikon D5300 Digital SLR Body	900	
	<b>TOTAL</b>		<b>1,610</b>
<b>4160</b>	<b><u>AMMUNITION &amp; TARGETS</u></b>		
	Ammunition / Service / Practice	10,000	
	Firearms Supplies	800	
	Targets	350	
	<b>TOTAL</b>		<b>11,150</b>
<b>4170</b>	<b><u>UNIFORMS</u></b>		
	Officers & Civilians (\$580 x 33)	19,140	
	New hires 2 @ \$1,800 per officer	3,600	
	New hires 1 @ \$ 800 per civilian	800	
	(5) Body Armor @ \$622.70 each	3,114	
	Other	1,500	
	<b>TOTAL</b>		<b>28,154</b>
<b>4190</b>	<b><u>OTHER SUPPLIES</u></b>		
	Paper Towels, tissue, hand soap, etc.	620	
	Coffee	1,100	
	Other	350	
	<b>TOTAL</b>		<b>2,070</b>
<b>4210</b>	<b><u>BUILDING MAINTENANCE</u></b>		
	Janitorial Service	11,500	
	Heating & Air Conditioning	5,500	
	Plumbing	1,000	
	Elevator	2,500	
	Rottler Pest Control \$45.00 qtr.	190	
	Power wash/Clean building exterior	860	
	Painting Lobby, 1st flr offices & hall walls, holding facility	4,710	
	Roof Repair and Venting	6,500	
	Window Blind Cleaning	585	
	Investigations Office Carpet	0	
	Window Cleaning	480	
	Cintas	1,800	
	Communications flooring	2,500	
	Other	2,500	
	<b>TOTAL</b>		<b>40,625</b>

<b>4220</b>	<b><u>EQUIPMENT MAINTENANCE</u></b>		
	Computer Hardware & Software	1,500	
	Radio Base Stations	2,200	
	Voicemail System (4) \$212.50	850	
	phone/fax line modification	300	
	Recorders/DVR (incl 4 new audio channels)	2,900	
	Radar Unit Re-certification	1,000	
	Automatic Controls / WebControl System Monit	400	
	Cameras, intercoms, door trips	1,000	
	Generators	800	
	In-Car Video	600	
	PBT and Defibs	500	
	Other	850	
	<b>TOTAL</b>		<b>12,900</b>
<b>4230</b>	<b><u>VEHICLE MAINTENANCE</u></b>		
	General/Repair 10 yr. avg.	17,425	
	Tires & Wheels	3,600	
	Car Wash	2,200	
	Licenses and Registrations	250	
	<b>TOTAL</b>		<b>23,475</b>
<b>4250</b>	<b><u>MAINTENANCE CONTRACTS</u></b>		
	Computer Software (Larimore)	6,444	
	LiveScan Fingerprint Maintenance Contract	3,400	
	Elevator	1,500	
	File-on-Q	1,500	
	System Aire HVAC	1,020	
	<b>TOTAL</b>		<b>13,864</b>
<b>4310</b>	<b><u>ELECTRIC</u></b>		
	Current estimate 10 year avg.	23,600	
	<b>TOTAL</b>		<b>23,600</b>
<b>4320</b>	<b><u>GAS/HEATING</u></b>		
	Current estimate	6,409	
	<b>TOTAL</b>		<b>6,409</b>
<b>4330</b>	<b><u>WATER &amp; SEWER</u></b>		
	Sewer Current Average Quarterly Rate \$521 x 4	2,084	
	Water Current Average Quarterly Rate \$546 x 4	2,184	
	<b>TOTAL</b>		<b>4,268</b>
<b>4340</b>	<b><u>TRASH DISPOSAL</u></b>		
	Current monthly rate \$27.24 x 12	327	
	Records disposal project	300	
	Paper Destruction	1,000	
	<b>TOTAL</b>		<b>1,627</b>

<b>4350</b>	<b><u>TELEPHONE</u></b>		
	Reg service-monthly avg. 800 x 12	9,600	
		<b>TOTAL</b>	<b>9,600</b>
<b>4351</b>	<b><u>MOBILE PHONE</u></b>		
	Regular Service \$395 x 12 mos.	4,750	
	Miscellaneous	300	
	Phone Upgrades	400	
		<b>TOTAL</b>	<b>5,450</b>
<b>4352</b>	<b><u>PAGERS</u></b>		
	Verizon pagers	0	
		<b>TOTAL</b>	<b>0</b>
<b>4410</b>	<b><u>PROFESSIONAL FEES - LEGAL</u></b>		
	Current Estimate	4,500	
		<b>TOTAL</b>	<b>4,500</b>
<b>4415</b>	<b><u>PROFESSIONAL FEES</u></b>		
	Medical Examinations	700	
	Psychological Examinations	900	
	Physical Screening (14)	7,622	
	Jail Fees	7,000	
	Credit Checks	250	
	Polygraph Exams	750	
	IO Solutions Officer Testing	1,500	
	Drug & Alcohol Testing	1,000	
		<b>TOTAL</b>	<b>19,722</b>
<b>4420</b>	<b><u>COMPUTER SERVICES</u></b>		
	Rejis -- Subscription & Net Access Fee	35,277	
	Mobile wireless access fee	4,992	
	Global Operational Lease) 2,248.63/mo.	6,746	
	IT Support/Network Maintenance	25,000	
	Live-Scan Interface	600	
	Policy & Procedure software system	684	
	McAfee Software	180	
	Iris Maintenance	2,000	
	Office 365, email scrip \$17.00@34 per mo. + migration	9,900	
		<b>TOTAL</b>	<b>85,379</b>
<b>4430</b>	<b><u>ADVERTISING</u></b>		
	Want Ads	1,200	
		<b>TOTAL</b>	<b>1,200</b>
<b>4520</b>	<b><u>COMMUNITY RELATIONS</u></b>		
	Child ID DNA Kits	250	
	Public Relations	500	
	Pamphlets and Literature	500	
		<b>TOTAL</b>	<b>1,250</b>

<b>4530</b>	<b><u>DUES</u></b>		
	IACP	100	
	MO Police Chief's Assn.	100	
	FBI NA Associates	75	
	LEEDS Member (2)	100	
	Midwest Fraud Investigators	75	
	Major Case Squad - member fee (3)	225	
	Major Case Squad Agency Fee	250	
	Backstoppers	150	
	NASRO	50	
	Other	200	
	<b>TOTAL</b>		<b>1,325</b>
<b>4540</b>	<b><u>SUBSCRIPTIONS</u></b>		
	Leads on Line	1,500	
	Newspaper	250	
	T.L.O. Database Access	900	
	The Work Number (Employment verification)	300	
	CLEAR	1,300	
	Other	200	
	<b>TOTAL</b>		<b>4,450</b>
<b>4550</b>	<b><u>TRAINING CLASSES &amp; SEMINARS</u></b>		
	Seminars & Training Classes	7,000	
	Tuition SPSC Northwestern University (Lt. McClure)	3,900	
	Police Academy (\$150 x 26 + \$50 x 6)	4,200	
	Death investigators Training	2,400	
	Police Legal Sciences	3,960	
	State of Mo.--POST Avg.	-3,400	
	<b>TOTAL</b>		<b>18,060</b>
<b>4551</b>	<b><u>TRAVEL EXPENSES-CLASSES / SEMINARS</u></b>		
	Housing 10 wks w/ 13 meals a wk	6,904	
	Estimate	6,000	
	<b>TOTAL</b>		<b>12,904</b>
<b>4560</b>	<b><u>POST SECONDARY TUITION</u></b>		
	Secondary Education Armstrong, Andreski	14,500	
	<b>TOTAL</b>		<b>14,500</b>
<b>4570</b>	<b><u>POSTAGE</u></b>		
	General	1,370	
	<b>TOTAL</b>		<b>1,370</b>
<b>4580</b>	<b><u>SUNDRY</u></b>		
	Petty Cash	500	
	Prisoners Food	1,700	
	Awards	600	
	Other	300	
	<b>TOTAL</b>		<b>3,100</b>

<b>4590</b>	<b><u>PROPERTY &amp; LIABILITY INSURANCE</u></b>		
	Current Premium	70,007	
	Estimated Increase	1,750	
	<b>TOTAL</b>		<b>71,757</b>
<b>4591</b>	<b><u>VEHICLE INSURANCE</u></b>		
	Current Premium	9,407	
	Estimated Increase	235	
	<b>TOTAL</b>		<b>9,642</b>
<b>4595</b>	<b><u>MISC. EQUIPMENT PURCHASES</u></b>		
	Treadmill	4,999	
	Lifting Rack, plate storage, bar holder	1,500	
	<b>TOTAL</b>		<b>6,499</b>
	<b>TOTAL POLICE EXPENDITURES</b>		<b><u><u>4,480,374</u></u></b>

GENERAL FUND COMPARISONS		ACTUAL 2013	ESTIMATE 2014	BUDGET 2014	BUDGET 2015	2015 BUDGET vs 2014 BUDGET % CHANGE
<b>EXPENSES - FIRE</b>						
PERSONNEL						
4001	SALARIES	2,237,095	2,378,983	2,386,133	<b>2,499,620</b>	4.8%
4004	SPECIAL PAY	5,735	11,863	49,005	<b>46,326</b>	-5.5%
4005	OVERTIME	90,386	95,000	110,000	<b>110,000</b>	0.0%
4006	HOLIDAY	77,830	84,496	83,134	<b>87,212</b>	4.9%
4007	TEMPORARY					
4010	TEMPORARY AGENCIES					
4020	SOCIAL SECURITY & MEDICARE	33,953	36,213	37,111	<b>38,818</b>	4.6%
4030	MEDICAL INS.	333,335	322,370	346,410	<b>319,441</b>	-7.8%
4031	DENTAL INS.	28,008	29,505	29,963	<b>29,549</b>	-1.4%
4032	VISION INS.	6,399	6,723	6,670	<b>6,737</b>	1.0%
4033	LIFE INS.	5,065	5,086	5,525	<b>5,076</b>	-8.1%
4034	DISABILITY INSURANCE	7,559	8,112	8,263	<b>8,658</b>	4.8%
4040	PENSION	1,498,700	1,399,655	1,381,505	<b>932,820</b>	-32.5%
4060	UNEMPLOYMENT COMP. INS.		0	0	<b>0</b>	
4070	WORKERS' COMP INS.	97,697	110,749	120,137	<b>127,720</b>	6.3%
	SUB-TOTAL	4,421,759	4,488,755	4,563,856	<b>4,211,978</b>	-7.7%
SUPPLIES						
4110	OFFICE SUPPLIES & PRINTING	3,904	4,400	3,915	<b>4,212</b>	7.6%
4120	OPERATIONAL EQUIPMENT & SUPPLIES	9,872	8,625	9,000	<b>3,800</b>	-57.8%
4121	GASOLINE	27,848	29,535	28,735	<b>30,233</b>	5.2%
4130	COMPUTER SUPPLIES	2,530	7,015	5,510	<b>9,770</b>	77.3%
4140	PHOTO EQUIPMENT & SUPPLIES	56	50	50	<b>50</b>	0.0%
4150	AMBULANCE SUPPLIES	15,726	15,775	17,300	<b>16,000</b>	-7.5%
4170	UNIFORMS	24,306	19,960	21,860	<b>21,860</b>	0.0%
4180	LINEN SERVICE	5,423	5,500	5,850	<b>5,800</b>	-0.9%
4190	OTHER SUPPLIES	1,743	4,742	5,150	<b>5,150</b>	0.0%
4195	EQUIPMENT RENTAL	13,924	9,560	9,872	<b>0</b>	
	SUB-TOTAL	105,333	105,162	107,242	<b>96,875</b>	-9.7%
MAINTENANCE						
4210	BLDG. MAINTENANCE	9,397	6,740	12,100	<b>11,400</b>	-5.8%
4220	EQUIPMENT MAINTENANCE	5,372	6,900	7,840	<b>10,100</b>	28.8%
4230	VEHICLE MAINTENANCE	63,747	49,964	44,750	<b>54,550</b>	21.9%
4250	MAINTENANCE CONTRACTS	9,159	14,980	6,740	<b>16,452</b>	144.1%
	SUB-TOTAL	87,674	78,584	71,430	<b>92,502</b>	29.5%
UTILITIES						
4310	ELECTRIC	16,860	12,556	16,690	<b>19,100</b>	14.4%
4320	GAS	6,021	8,400	10,570	<b>9,920</b>	-6.1%
4330	WATER / SEWER	12,051	5,625	3,060	<b>3,950</b>	29.1%
4340	TRASH DISPOSAL	4,558	3,200	5,100	<b>3,218</b>	-36.9%
4350	TELEPHONE	9,622	14,135	8,212	<b>9,400</b>	14.5%
4351	MOBILE PHONE	4,220	3,200	3,450	<b>3,450</b>	0.0%
4352	PAGERS					
	SUB-TOTAL	53,332	47,116	47,082	<b>49,038</b>	4.2%

GENERAL FUND COMPARISONS		ACTUAL	ESTIMATE	BUDGET	BUDGET	2015 BUDGET
		2013	2014	2014	2015	vs 2014 BUDGET % CHANGE
PROFESSIONAL SERVICES						
4410	LEGAL	6,638	4,600	3,500	<b>7,800</b>	122.9%
4415	PROF. FEES OTHER	41,378	59,267	30,660	<b>240,514</b>	684.5%
4420	COMPUTER SERVICES	15,361	18,000	24,492	<b>23,993</b>	-2.0%
4430	ADVERTISING	160	500	500	<b>500</b>	0.0%
	SUB-TOTAL	63,536	82,367	59,152	<b>272,807</b>	361.2%
MISCELLANEOUS EXPENSES						
4510	CIVIL PREPAREDNESS					
4520	COMM RELATIONS	904	2,534	3,250	<b>3,250</b>	0.0%
4530	DUES	1,219	1,950	2,224	<b>2,824</b>	27.0%
4540	SUBSCRIPTIONS	1,529	850	1,705	<b>1,255</b>	-26.4%
4550	TRAINING CLASSES & SEMINARS	7,808	19,186	20,350	<b>22,340</b>	9.8%
4551	TRAVEL EXPENSES - CLASSES / SEMINARS	300	820	5,315	<b>2,900</b>	-45.4%
4560	POST SECONDARY TUITION	1,526	7,200	12,000	<b>10,830</b>	-9.8%
4570	POSTAGE	244	750	250	<b>300</b>	20.0%
4580	SUNDRY	47,037	10,990	1,650	<b>1,650</b>	0.0%
4590	PROPERTY AND LIABILITY INSURANCE	43,063	48,887	50,159	<b>58,502</b>	16.6%
4591	VEHICLE INS.	15,966	17,784	17,779	<b>19,099</b>	7.4%
4595	MISC. EQUIPMENT PURCHASES	5,392	54,005	30,995	<b>41,400</b>	33.6%
	SUB-TOTAL	124,989	164,956	145,677	<b>164,349</b>	12.8%
	TOTAL	4,856,623	4,966,940	4,994,438	<b>4,887,549</b>	-2.1%

**PUBLIC SAFETY  
FIRE  
BUDGET DETAIL  
FISCAL YEAR ENDING DECEMBER 31, 2015**

	<b><u>SALARIES</u></b>		
4001	Base plus economic increase	2,499,620	
4004	Special Pay	46,326	
4005	Overtime	110,000	
4006	Holiday pay	87,212	
	<b>TOTAL</b>		<b>2,743,159</b>
4020	<b><u>SOCIAL SECURITY &amp; MEDICARE</u></b>		
	FICA @ 6.2%	1,609	
	Medicare @ 1.45%	37,209	
	<b>TOTAL</b>		<b>38,818</b>
4030	<b><u>MEDICAL INSURANCE</u></b>		
	Estimated		<b>319,441</b>
4031	<b><u>DENTAL INSURANCE</u></b>		
	Estimated		<b>29,549</b>
4032	<b><u>VISION INSURANCE</u></b>		
	Estimated		<b>6,737</b>
4033	<b><u>LIFE INSURANCE</u></b>		
	Estimated		<b>5,076</b>
4034	<b><u>DISABILITY INSURANCE</u></b>		
	Estimated		<b>8,658</b>
4040	<b><u>PENSION FUND</u></b>		
	Estimated amount necessary to fund plan based on actuarial report.		<b>932,820</b>
4060	<b><u>UNEMPLOYMENT COMPENSATION</u></b>		
	Estimated expense based on prior experience and known factors		<b>0</b>
4070	<b><u>WORKERS' COMPENSATION INSURANCE</u></b>		
	Current Premium	123,054	
	Estimated Increase	4,666	
	<b>TOTAL</b>		<b>127,720</b>

<b>4110</b>	<b><u>OFFICE SUPPLIES &amp; PRINTING</u></b>		
	Printing (Forms, Bus. Cards., etc.)	500	
	Other	900	
	Copy machine lease 142.60 X 12	1,712	
	Copy machine maintenance (150.75 X 4) plus overages	900	
	Shredders (2) HIPAA compliance @ \$100 each	200	
	<b>TOTAL</b>		<b>4,212</b>
<b>4120</b>	<b><u>OPERATIONAL EQUIPMENT &amp; SUPPLIES</u></b>		
	Service Fire Extinguishers	600	
	Batteries for all electronic devices/equipment	700	
	Other(increased \$1,000 = unknown needs house #2)	2,500	
	<b>TOTAL</b>		<b>3,800</b>
<b>4121</b>	<b><u>GASOLINE</u></b>		
	6,000 Gal. Diesel Fuel @ \$3.45 per gal	20,700	
	300 Gal.Diesel Fuel @ \$3.45 per gal (generator)	1,035	
	2,575 Gal. No-Lead gas @ \$3.30 per gal	8,498	
	<b>TOTAL</b>		<b>30,233</b>
<b>4130</b>	<b><u>COMPUTER SUPPLIES</u></b>		
	2 - Printers/fax replacements	400	
	Ink Jet Cartridges	1,010	
	Two (2) Replacement desktop computers (w/software)	1,800	
	Training Laptop- Apple O.S. (replaces 2005)	2,600	
	Two (2) Computer monitors - Chief and A/C	360	
	Other	600	
	Three (3) tablet computers (ruggedized with cases)	3,000	
			<b>9,770</b>
<b>4140</b>	<b><u>PHOTO EQUIPMENT &amp; SUPPLIES</u></b>		
	Photo development	50	
	<b>TOTAL</b>		<b>50</b>
<b>4150</b>	<b><u>AMBULANCE SUPPLIES</u></b>		
	Medical Supplies	12,600	
	Oxygen (Rental & Usage)	1,000	
	Sheets (paper)	1,200	
	EMS Bags	1,200	
	<b>TOTAL</b>		<b>16,000</b>

<b>4170</b>	<b><u>UNIFORMS</u></b>		
	Clothing allowance 32 @ \$580 per FF (same as PD)	18,560	
	New Hires - 2 @ \$900 per new hire	1,800	
	Other unforeseen and misc	1,500	
	<b>TOTAL</b>		<b>21,860</b>
<b>4180</b>	<b><u>LINEN SERVICE</u></b>		
	Towels (Dishes and cars)	5,300	
	Bedding (sheets, pillow cases and blankets)	500	
	<b>TOTAL</b>		<b>5,800</b>
<b>4190</b>	<b><u>OTHER SUPPLIES</u></b>		
	Coffee	650	
	Other	250	
	Janitorial Supplies	4,250	
	<b>TOTAL</b>		<b>5,150</b>
<b>4195</b>	<b><u>EQUIPMENT RENTAL</u></b>		<b>0</b>
<b>4210</b>	<b><u>BUILDING MAINTENANCE</u></b>		
	Air Conditioner Repairs (house #1)	3,000	
	Overhead Doors	1,500	
	Plumbing Service	2,200	
	Quarterly bug spray	500	
	Other	2,500	
	Air Vac Filters (house #1 only)	450	
	Generator repairs	750	
	(1) T.V.s House #1 or #2	500	
	<b>TOTAL</b>		<b>11,400</b>
<b>4220</b>	<b><u>EQUIPMENT MAINTENANCE</u></b>		
	General equipment repairs	3,000	
	SCBA function test	650	
	SCBA parts, and repairs	1,300	
	Annual Ladder testing	400	
	SCBA cascade annual service	1,200	
	SCBA semi-annual air quality testing	400	
	Turnout gear annual cleaning and repairs	1,750	
	Repair backup computer for ambulance	1,000	
	Other	400	
	<b>TOTAL</b>		<b>10,100</b>

<b>4230</b>	<b><u>VEHICLE MAINTENANCE</u></b>		
	General Repairs	35,000	
	Repair A/C in 3990	3,500	
	Pumper Performance Testing	550	
	Anti-freeze lubricants, fluids, filters etc...	600	
	Replacement tires - 3917	2,500	
	Generator repair - 3990	600	
	Replacement Tires spare ambulance	2,500	
	Car washes	300	
	Preventive Maintenance (pumpers/ambulances)	9,000	
	<b>TOTAL</b>		<b>54,550</b>
<b>4250</b>	<b><u>MAINTENANCE CONTRACTS</u></b>		
	System Aire HVAC	1,275	
	Physio Control annual maintenance (3, LP-15, 1, LP-12)	4,200	
	Lucas Device annual maintenance (3-yrs)	1,426	
	CK Power - Generator maintenance contract (house #1)	415	
	Generator maint contract w/ annual load-bank test (FH#2)	1,325	
	Maintenance contract for cascade compressor	700	
	EMS software annual user fees	4,046	
	EMS software personnel mgmt and CAD I'face (annual)	1,595	
	CSI Telephone maintenance agreement (house #1)	280	
	Tech Electronics- FH2 Fire Alarm Monitoring (\$25/mo)	50	
	Annual fire sprinkler inspection (house #2)	350	
	Annual fire alarm inspection (house #2)	550	
	Regis - ID badges	240	
	<b>TOTAL</b>		<b>16,452</b>
<b>4310</b>	<b><u>ELECTRIC</u></b>		
	Current average monthly cost \$ 692 for house #1	8,300	
	Estimated yearly rate for house #2	10,800	
	<b>TOTAL</b>		<b>19,100</b>
<b>4320</b>	<b><u>GAS/HEATING</u></b>		
	Current avg monthly cost \$250 x 12 - house #1 (\$3,180)	5,820	
	Estimated yearly cost for house #2	4,100	
			<b>9,920</b>
<b>4330</b>	<b><u>WATER &amp; SEWER</u></b>		
	Sewer -Current Average Monthly Rate \$130x 12 plus 11% and 13.3% increases (estimate house #2 inc)	1,850	
	Water - Average quarterly rate \$500 x 4 plus MAWC increases for 2015 (includes house #2 estimate)	2,100	
	<b>TOTAL</b>		<b>3,950</b>

<b>4340</b>	<b><u>TRASH DISPOSAL</u></b>		
	House #1 @ \$65.06 x 12	781	
	House #2 @ \$63.06 x 12	757	
	Hazardous Waste	1,680	
		<u>          </u>	
	<b>TOTAL</b>		<b>3,218</b>
<b>4350</b>	<b><u>TELEPHONE</u></b>		
	Regular service - house #1 only	2,100	
	Charter phone for house #2 incl. long distance	1,300	
	T-1 line connect between house #1 and #2	6,000	
		<u>          </u>	
	<b>TOTAL</b>		<b>9,400</b>
<b>4351</b>	<b><u>MOBILE PHONES</u></b>		
	Mobile phones 6 phones @ \$286 per month x 12 mo	3,450	
		<u>          </u>	
	<b>TOTAL</b>		<b>3,450</b>
	<b><u>PROFESSIONAL FEES - LEGAL</u></b>		
<b>4410</b>	Labor Atty	4,500	
	HIPAA Atty (10 hrs @ \$150)	1,500	
	Medical Director	1,800	
		<u>          </u>	
	<b>TOTAL</b>		<b>7,800</b>
<b>4415</b>	<b><u>PROFESSIONAL FEES - OTHER</u></b>		
	EMSMC (Ambulance billing 4.9% of collections)	11,760	
	Central County (CCE911) Fire/EMS dispatch service fee	216,549	
	New employee testing material	2,545	
	Medical Exams: New Employee Medical 2 @ \$480	960	
	Medical Exams: New Employee Psych. 2 @ \$250	500	
	Depaul Hosp, 15 Bi-annual physicals	8,200	
		<u>          </u>	
	<b>TOTAL</b>		<b>240,514</b>

<b>4420</b>	<b><u>COMPUTER SERVICES</u></b>		
	Charter Internet Service \$80 x 12 (FH #1)	960	
	Charter Basic Cable TV (Coffee Club) \$40 x 12 (FH #1)	480	
	Charter basic Cable (\$98.94) and Internet (\$80) (FH #2)	2,150	
	Emergy Rpt S'ware (replc Firehouse w/set up and train)	7,132	
	Rejis interfaces IT support/maintenance (if office 365)	2,000	
	McAfee virus scan	396	
	Interface with ESO (ambulance reporting with CAD data)	1,000	
	CodeRed emergency notification (FD share 30%)	2,315	
	Office 365 (21-basic users, 12 -premium users)	3,960	
	Office 365 setup	3,000	
	Other	600	
		<hr/>	<b>23,993</b>
<b>4430</b>	<b><u>ADVERTISING</u></b>		
	Want Ads	500	
		<hr/>	<b>500</b>
		<b>TOTAL</b>	<b>500</b>
<b>4520</b>	<b><u>COMMUNITY RELATIONS</u></b>		
	CPR training material	1,000	
	Fire Prevention Material	1,750	
	Other	500	
		<hr/>	<b>3,250</b>
		<b>TOTAL</b>	<b>3,250</b>
<b>4530</b>	<b><u>DUES</u></b>		
	Mo. Assn. Of Bldg. Inspectors	35	
	St. Louis Fire Chief's Assn	125	
	EMS Officers	25	
	FF annual awards ceremony	125	
	Greater St.L. Region Critical Incid. Stress Mg	100	
	Highland Guard (firefighter funerals)	75	
	Annual Chief's award	150	
	County Training Officers	75	
	Fire Marshals Associations (Metro and State)	70	
	Special operations/hazmat	500	
	NFPA Membership	165	
	IAFC Membership	229	
	Central Core Training Officers	400	
	Mo Assn of Fire Chief's	50	
	PFIA	25	
	Backstoppers	150	
	IAAI (Missouri and Int'l)	125	
	Missouri Ambulance Association	200	
	Missouri Emergency Medical Services Assoc. (MEMSA)	200	
		<hr/>	<b>2,824</b>
		<b>TOTAL</b>	<b>2,824</b>

<b>4540</b>	<b><u>SUBSCRIPTIONS</u></b>		
	Fire House Magazine	35	
	Fire Chief's Magazine	50	
	Fire Engineering Magazine	50	
	JEMS	40	
	Codes books	300	
	Newspapers (House 1 & 2)	750	
	Other	30	
	<b>TOTAL</b>		<b>1,255</b>
<b>4550</b>	<b><u>EDUCATION &amp; TRAINING</u></b>		
	Seminars & Training Classes (Fire)	3,000	
	Seminars & Training Classes (EMS) 32 EMT-Ps	6,400	
	Joint training with West County FPD	7,800	
	References Books	400	
	Fire & Police Acad. Head tax	2,400	
	meetings and conferences	1,400	
	Online LMS subscription	640	
	Other	300	
	<b>TOTAL</b>		<b>22,340</b>
<b>4551</b>	<b><u>TRAVEL EXPENSES-CLASSES / SEMINARS</u></b>		
	Estimate out of town for FFs	1,000	
	Fire Marshal conference (chief or A/C one per year)	500	
	Missouri Fire Chief's conference	500	
	MEMS clinical conference (Medical officer)	500	
	MO. International Assoc of Arson Invest. (Chief annual)	400	
	<b>TOTAL</b>		<b>2,900</b>
<b>4560</b>	<b><u>POST SECONDARY TUITION</u></b>		
	Kain, Budwell, Nadler, Camp, Dill	10,830	
	<b>TOTAL</b>		<b>10,830</b>
<b>4570</b>	<b><u>POSTAGE</u></b>		
	General	300	
	<b>TOTAL</b>		<b>300</b>
<b>4580</b>	<b><u>SUNDRY</u></b>		
	Petty Cash	150	
	Flags	150	
	Employee Awards	250	
	Firefighter fluid/calorie replacement- calls & tng	400	
	Annual spring employee BBQ	150	
	Annual winter employee luncheon	150	
	Other	400	
	<b>TOTAL</b>		<b>1,650</b>

<b>4590</b>	<b><u>PROPERTY &amp; LIABILITY INSURANCE</u></b>		
	Current Premium	52,324	
	Estimated Increase	6,178	
	<b>TOTAL</b>		<b>58,502</b>
<b>4591</b>	<b><u>VEHICLE INSURANCE</u></b>		
	Current Premium	18,633	
	Estimated Increase	466	
	<b>TOTAL</b>		<b>19,099</b>
<b>4595</b>	<b><u>EQUIPMENT PURCHASES</u></b>		
	Hand tools	400	
	Replacement firefighter protective gear (6 this year)	14,850	
	Firefighter protective gear (2 new hires)	4,950	
	Firefighter protective hoods	100	
	Firefighter protective gloves	300	
	Rescue gloves	200	
	Firefighter boots (6 pair this year)	2,050	
	Firefighter helmets (6 this year)	2,080	
	Replace all handlights on apparatus (18)	3,100	
	800 Mhz scanner for each fire house	0	
	5" storz couplings with repair (5" intake hose)	600	
	Large key box	140	
	Bail-out Kits X 7 (FF self rescue)	2,100	
	Replace house #1 treadmill -physical fitness equip	3,300	
	hose adapters and appliances	350	
	(2) portable floodlights for pumper	900	
	Other	1,200	
	Two sets of dumbbells (1 set per house) physical fitness	0	
	Portable dry erase board for training room	750	
	Rescue training manikin	0	
	Replace R.I.T. cylinder	1,200	
	Three (3) 5" storz to steamer connection adaptors	630	
	Replace traffic safety vests (18)	800	
	Lighted collapsable highway safety cones (18)	600	
	Replacement tool box	200	
	Replace damaged SCBA masks as needed	600	
	<b>TOTAL</b>		<b>41,400</b>
	<b>TOTAL FIRE EXPENDITURES</b>		<b>4,887,549</b>

GENERAL FUND COMPARISONS		ACTUAL	ESTIMATE	BUDGET	BUDGET	2015 BUDGET
		2013	2014	2014	2015	vs 2014 BUDGET % CHANGE
<b>EXPENSES - PUBLIC WORKS</b>						
PERSONNEL						
4001	SALARIES	699,076	710,887	718,811	<b>731,942</b>	1.8%
4004	SPECIAL PAY	5,553	20,200	23,265	<b>20,497</b>	-11.9%
4005	OVERTIME	16,745	30,000	30,000	<b>30,570</b>	1.9%
4007	TEMPORARY		0	0	<b>0</b>	
4010	TEMPORARY AGENCIES	36,342	69,400	65,000	<b>73,000</b>	12.3%
4020	SOCIAL SECURITY & MEDICARE	53,411	56,619	57,033	<b>57,786</b>	1.3%
4030	MEDICAL INS.	114,447	111,987	116,736	<b>116,141</b>	-0.5%
4031	DENTAL INS.	10,022	9,922	9,802	<b>10,319</b>	5.3%
4032	VISION INS.	2,761	2,833	2,797	<b>2,825</b>	1.0%
4033	LIFE INS.	1,641	1,558	1,682	<b>1,502</b>	-10.7%
4034	DISABILITY INSURANCE	2,450	2,477	2,516	<b>2,562</b>	1.8%
4050	RETIREMENT	101,838	81,918	89,097	<b>87,533</b>	-1.8%
4060	UNEMPLOYMENT COMP. INS.		0	0	<b>0</b>	
4070	WORKERS' COMP INS.	24,033	19,638	27,365	<b>25,574</b>	-6.5%
	SUB-TOTAL	1,068,320	1,117,439	1,144,104	<b>1,160,250</b>	1.4%
SUPPLIES						
4110	OFFICE SUPPLIES & PRINTING	3,422	3,970	3,970	<b>4,083</b>	2.8%
4120	OPERATIONAL EQUIPMENT & SUPPLIES	9,426	9,000	9,000	<b>9,000</b>	0.0%
4121	GASOLINE	60,078	68,140	72,740	<b>70,185</b>	-3.5%
4130	COMPUTER SUPPLIES	1,531	1,900	400	<b>1,750</b>	337.5%
4140	PHOTO EQUIPMENT & SUPPLIES		0	0	<b>0</b>	
4170	UNIFORMS	14,480	12,075	12,075	<b>12,480</b>	3.4%
4180	LINEN SERVICE	308	350	300	<b>350</b>	16.7%
4190	OTHER SUPPLIES	3,318	3,400	3,243	<b>3,700</b>	14.1%
4195	EQUIPMENT RENTAL	272	500	500	<b>500</b>	0.0%
	SUB-TOTAL	92,836	99,335	102,228	<b>102,048</b>	-0.2%
MAINTENANCE						
4210	BLDG. MAINTENANCE	25,438	17,500	17,500	<b>18,000</b>	2.9%
4220	EQUIPMENT MAINTENANCE	50,903	41,000	41,000	<b>44,000</b>	7.3%
4230	VEHICLE MAINTENANCE	28,264	30,480	30,480	<b>31,059</b>	1.9%
4240	PARK & GROUNDS MAINTENANCE	9,053	13,700	25,200	<b>25,200</b>	0.0%
4250	MAINTENANCE CONTRACTS	1,427	1,900	1,900	<b>1,600</b>	-15.8%
	SUB-TOTAL	115,085	104,580	116,080	<b>119,859</b>	3.3%
UTILITIES						
4310	ELECTRIC	4,594	5,100	6,047	<b>5,529</b>	-8.6%
4320	GAS	3,700	4,000	4,332	<b>4,452</b>	2.8%
4330	WATER / SEWER	7,684	5,750	7,316	<b>6,851</b>	-6.4%
4340	TRASH DISPOSAL	934	643	1,104	<b>427</b>	-61.4%
4350	TELEPHONE	3,864	4,422	3,696	<b>3,360</b>	-9.1%
4351	MOBILE PHONE	1,465	1,860	1,400	<b>2,160</b>	54.3%
4352	PAGERS		0	0	<b>0</b>	
	SUB-TOTAL	22,242	21,775	23,895	<b>22,778</b>	-4.7%

GENERAL FUND COMPARISONS		ACTUAL 2013	ESTIMATE 2014	BUDGET 2014	BUDGET 2015	2015 BUDGET vs 2014 BUDGET % CHANGE
PROFESSIONAL SERVICES						
4410	PROFESSIONAL FEES-LEGAL		500	500	500	0.0%
4414	PROFESSIONAL FEES-ENGINEERING					
4415	PROFESSIONAL FEES-OTHER	205	30,200	30,200	5,500	-81.8%
4420	COMPUTER SERVICES	5,410	2,500	4,000	3,816	-4.6%
4430	ADVERTISING	1,116	750	1,000	1,200	20.0%
	SUB-TOTAL	6,730	33,950	35,700	11,016	-69.1%
MISCELLANEOUS EXPENSES						
4530	DUES	179	200	400	400	0.0%
4540	SUBSCRIPTIONS	261	275	250	300	20.0%
4550	TRAINING CLASSES & SEMINARS	1,209	1,690	1,690	2,450	45.0%
4551	TRAVEL EXPENSES - CLASSES / SEMINARS	794	1,200	1,000	2,500	150.0%
4560	POST SECONDARY TUITION					
4570	POSTAGE	1,408	2,625	1,632	2,783	70.5%
4580	SUNDRY	1,148	2,200	2,560	2,560	0.0%
4590	PROPERTY AND LIABILITY INSURANCE	27,924	27,552	30,358	26,846	-11.6%
4591	VEHICLE INS.	13,014	15,159	15,672	15,778	0.7%
4595	MISC. EQUIPMENT PURCHASES	901	0	0	0	
	SUB-TOTAL	46,838	50,901	53,562	53,617	0.1%
MULCH SITE						
4610	EQUIPMENT REPAIRS & MAINTENANCE	17,915	17,000	19,500	16,000	-17.9%
4611	UTILITIES	10,347	10,900	9,193	10,432	13.5%
4612	CHEMICALS		0	0	0	
4613	SITE REPAIRS & MAINTENANCE	8,062	13,775	13,775	2,000	-85.5%
4614	OUTSIDE SERVICES	19,326	20,000	25,000	25,000	0.0%
4615	ODOR CONSULTANT	10,000	10,000	10,000	10,000	0.0%
	SUB-TOTAL	65,650	71,675	77,468	63,432	-18.1%
	TOTAL	1,417,701	1,499,655	1,553,036	1,533,000	-1.3%

**PUBLIC WORKS  
BUDGET DETAIL  
FISCAL YEAR ENDING DECEMBER 31, 2015**

	<b><u>SALARIES</u></b>		
4001	Base plus economic increase	731,942	
4004	Special Pay	20,497	
4005	Overtime	30,570	
4007	Temporary Help	0	
4010	Temporary Agencies	73,000	
		73,000	
		<b>TOTAL</b>	<b>856,009</b>
4020	<b><u>SOCIAL SECURITY</u></b>		
	FICA @ 6.2%	46,833	
	Medicare @1.45%	10,953	
		10,953	
		<b>TOTAL</b>	<b>57,786</b>
4030	<b><u>MEDICAL INSURANCE</u></b>		
	Estimated		<b>116,141</b>
4031	<b><u>DENTAL INSURANCE</u></b>		
	Estimated		<b>10,319</b>
4032	<b><u>VISION INSURANCE</u></b>		
	Estimated		<b>2,825</b>
4033	<b><u>LIFE INSURANCE</u></b>		
	Estimated		<b>1,502</b>
4034	<b><u>DISABILITY INSURANCE</u></b>		
	Estimated		<b>2,562</b>
4050	<b><u>RETIREMENT FUND</u></b>		
	Estimated amount necessary to fund plan based on actuarial report		<b>87,533</b>
4060	<b><u>UNEMPLOYMENT COMPENSATION</u></b>		
	Estimated expense based on prior experience and known factors		<b>0</b>
4070	<b><u>WORKERS' COMPENSATION</u></b>		
	Current Premium	25,676	
	Estimated Increase	-102	
		25,574	
		<b>TOTAL</b>	<b>25,574</b>

<b>4110</b>	<b><u>OFFICE SUPPLIES &amp; PRINTING</u></b>		
	Estimated	1,834	
	Copy Machine lease/maint	1,510	
	Leaf Cards	739	
		<hr/>	
	<b>TOTAL</b>		<b>4,083</b>
<b>4120</b>	<b><u>OPERATIONAL EQUIPMENT &amp; SUPPLIES</u></b>		
	Sundry Purchases (chairs break room, sec. office chair)	3,500	
	Small Equip Purchases(blowers,trimmers,rakes,shovels)	5,500	
		<hr/>	
	<b>TOTAL</b>		<b>9,000</b>
<b>4121</b>	<b><u>GASOLINE</u></b>		
	2,450 gal. no-lead gas @ \$ 3.30	8,085	
	18,000 gal. diesel fuel @ \$ 3.45	62,100	
		<hr/>	
	<b>TOTAL</b>		<b>70,185</b>
<b>4130</b>	<b><u>COMPUTER SUPPLIES</u></b>		
	Estimated		<b>1,750</b>
<b>4140</b>	<b><u>PHOTO EQUIPMENT &amp; SUPPLIES</u></b>		
	Estimated		<b>0</b>
<b>4170</b>	<b><u>UNIFORMS</u></b>		
	Uniform rental, raincoats, safety gear \$ 740 x 12	8,880	
	Safety shoes (13 employees x \$150/employee)	1,950	
	T-shirts and logo shirts	900	
	Safety gear: hardhats, gloves, eye protection	750	
		<hr/>	
	<b>TOTAL</b>		<b>12,480</b>
<b>4180</b>	<b><u>LINEN SERVICE</u></b>		
	Towels, rags,etc.		<b>350</b>
<b>4190</b>	<b><u>OTHER SUPPLIES</u></b>		
	Coffee, Misc. kitchen supplies	1,000	
	Paper Towels, tissue, hand soap, etc.	1,100	
	Ice	1,250	
	Meds, etc.	350	
		<hr/>	
	<b>TOTAL</b>		<b>3,700</b>
<b>4195</b>	<b><u>EQUIPMENT RENTAL</u></b>		
	General		<b>500</b>
<b>4210</b>	<b><u>BUILDING MAINTENANCE</u></b>		
	Janitorial Services	4,000	
	HVAC	2,500	
	Electric	2,500	
	Plumbing	2,500	
	Overhead Door Maint	2,500	

	Termite / Pest Control	500	
	Light Bulbs	500	
	Flooring mats	500	
	Other	2,500	
	Breakroom floor replacement	0	
	<b>TOTAL</b>		<b>18,000</b>
<b>4220</b>	<b><u>EQUIPMENT MAINTENANCE</u></b>		
	General	41,000	
	Radios	3,000	
	<b>TOTAL</b>		<b>44,000</b>
<b>4230</b>	<b><u>VEHICLE MAINTENANCE</u></b>		
	General		<b>31,059</b>
<b>4240</b>	<b><u>PARK &amp; GROUNDS MAINTENANCE</u></b>		
	Backflow Testing	2,200	
	Flowers, Shrubs, Trees, etc.	16,500	
	Park Equipment Maintenance	1,000	
	Lawn Products	5,000	
	Other	500	
	<b>TOTAL</b>		<b>25,200</b>
<b>4250</b>	<b><u>MAINTENANCE CONTRACTS</u></b>		
	Computer Software (sbc, Larimore, etc.)	1,000	
	System Aire HVAC	600	
	<b>TOTAL</b>		<b>1,600</b>
<b>4310</b>	<b><u>ELECTRIC</u></b>		
	Current average monthly rate \$ 420 x 12	5,040	
	Estimated increase (+9.7%)	489	
	<b>TOTAL</b>		<b>5,529</b>
<b>4320</b>	<b><u>GAS/HEATING</u></b>		
	Current average monthly rate \$ 350 x 12	4,200	
	Estimated increase (+6.0%)	252	
	<b>TOTAL</b>		<b>4,452</b>
<b>4330</b>	<b><u>WATER &amp; SEWER</u></b>		
	Sewer Current Equiv. Monthly Rate (\$300*12)*13.3% inc	4,079	
	Water Current Equiv. Monthly Rate (\$220/month)*5% incr.	2,772	
	<b>TOTAL</b>		<b>6,851</b>
<b>4340</b>	<b><u>TRASH DISPOSAL</u></b>		
	Current monthly average \$27.22 x 12	327	
	Estimated increase	0	
	Mo. Dept. of Natural Resources	100	
	<b>TOTAL</b>		<b>427</b>

<b>4350</b>	<b><u>TELEPHONE</u></b> Current monthly average \$280 x 12	3,360	
	<b>TOTAL</b>		<b>3,360</b>
<b>4351</b>	<b><u>MOBILE PHONES</u></b> \$120/month + 2 ipad data plans		<b>2,160</b>
<b>4352</b>	<b><u>PAGERS</u></b>		<b>0</b>
<b>4410</b>	<b><u>PROFESSIONAL FEES - LEGAL</u></b>		<b>500</b>
<b>4415</b>	<b><u>PROFESSIONAL FEES OTHER</u></b> Miscellaneous Beautification planning and consulting	500 5,000	<b>5,500</b>
<b>4420</b>	<b><u>COMPUTER SERVICES</u></b> Rejis Microsoft 365 - \$17/month per user * 4 users + \$1000 integr:	2,000 1,816	<b>3,816</b>
<b>4430</b>	<b><u>ADVERTISING</u></b> Want Ads Bids	200 1,000	<b>1,200</b>
	<b>TOTAL</b>		<b>1,200</b>
<b>4530</b>	<b><u>DUES</u></b> American Public Works Assoc. Other	300 100	<b>400</b>
	<b>TOTAL</b>		<b>400</b>
<b>4540</b>	<b><u>SUBSCRIPTIONS</u></b> Safety Program MO Botanical Garden Newspaper	50 50 200	<b>300</b>
	<b>TOTAL</b>		<b>300</b>
<b>4550</b>	<b><u>TRAINING CLASSES &amp; SEMINARS</u></b> Spring APWA Meeting Fall APWA Conference APWA Natl Convention Other	150 300 650 1,350	<b>2,450</b>
	<b>TOTAL</b>		<b>2,450</b>
<b>4551</b>	<b><u>TRAVEL EXPENSES-CLASS / SEMINARS</u></b> Spring APWA Meeting Fall APWA Conference APWA Natl Convention Other	400 600 1,000 500	<b>2,500</b>
	<b>TOTAL</b>		<b>2,500</b>

<b>4570</b>	<b><u>POSTAGE</u></b>		
	Project notifications, general mailings	1,484	
	1 Leaf Collection Mailing	1,299	
	<b>TOTAL</b>		<b>2,783</b>
<b>4580</b>	<b><u>SUNDRY</u></b>		
	Snow Removal Meals	560	
	Damage Claims	800	
	Awards	200	
	Other	1,000	
	<b>TOTAL</b>		<b>2,560</b>
<b>4590</b>	<b><u>PROPERTY &amp; LIABILITY</u></b>		
	Current Premium	26,191	
	Estimated Increase	655	
	<b>TOTAL</b>		<b>26,846</b>
<b>4591</b>	<b><u>VEHICLE INSURANCE</u></b>		
	Current Premium	15,393	
	Estimated Increase	385	
	<b>TOTAL</b>		<b>15,778</b>
<b>4595</b>	<b><u>MISC. EQUIPMENT PURCHASES</u></b>		
		0	
	<b>TOTAL</b>		<b>0</b>
	<b><u>MULCHING OPERATION</u></b>		
<b>4610</b>	Equipment Maintenance	16,000	
<b>4610</b>	Tires	0	
<b>4611</b>	Electric	7,800	
<b>4611</b>	Telephone \$55/mo x 12)	660	
<b>4611</b>	Trash Disposal	372	
<b>4611</b>	Water & Sewer (Water = \$1100 + Sewer = \$500)	1,600	
<b>4611</b>	Yard waste container rental	0	
<b>4612</b>	Urea/Lime/innoculant	0	
<b>4613</b>	Yard/ Building Maint.	2,000	
<b>4613</b>	E. Spink beautification bequest	0	
<b>4614</b>	Outside Services	25,000	
<b>4615</b>	Odor Control consultant	10,000	
	<b>TOTAL</b>		<b>63,432</b>
	<b>TOTAL PUBLIC WORKS EXPENDITURES</b>		<b><u>1,533,000</u></b>

**CITY OF LADUE**  
**ROAD & BRIDGE FUND REVENUE**  
**BUDGET DETAIL**  
**FISCAL YEAR ENDING DECEMBER 31, 2015**

<b>3180</b>	<b><u>MOTOR VEHICLE LICENSES</u></b>	
	Estimated	<b>36,000</b>
<b>3250</b>	<b><u>COUNTY ROAD FUND TAX</u></b>	
	Estimated	<b>608,000</b>
<b>3260</b>	<b><u>GASOLINE TAX</u></b>	
	Estimated	<b>218,000</b>
<b>3510</b>	<b><u>EARNINGS ON INVESTMENTS</u></b>	
	Estimated	<b>5,700</b>
<b>3540</b>	<b><u>SUNDRY</u></b>	
	Fed share of Lay Road Improvements	8,810
	Fed share of McKnight: Bridge and roadway rehab	204,730
	Fed share of McKnight: Sidewalk Improvements	214,967
	Fed share of Price Rd. & Sidewalk Improvements	854,026
	<b>TOTAL</b>	<b>1,282,533</b>
	 <b>TOTAL ROAD &amp; BRIDGE REVENUE</b>	<b>2,150,233</b>

**CITY OF LADUE  
ROAD & BRIDGE FUND EXPENDITURES  
BUDGET DETAIL  
FISCAL YEAR ENDING DECEMBER 31, 2015**

<b>4800</b>	<b><u>BRIDGE/CULVERT MAINTENANCE</u></b>		<b>0</b>
	Estimated		
<b>4805</b>	<b><u>ROAD &amp; DRAINAGE MAINTENANCE</u></b>		
	Paving Materials & Disposal	30,000	
	Cross walk safety improvements	5,000	
	Mill/Overlay/Re-striping: Gilbert	17,000	
	Mill/Overlay/Re-striping: Kortwright	19,000	
	Mill/Overlay/Re-striping: Rock Hill	28,000	
	General road Striping	17,500	
	Street Sweeping	5,000	
	Curb & Sidewalk Maintenance	6,000	
	<b>TOTAL</b>	<b>127,500</b>	<b>127,500</b>
<b>4810</b>	<b><u>GUARD RAIL MAINTENANCE</u></b>		
	Estimated		<b>4,000</b>
<b>4815</b>	<b><u>RIGHT-OF-WAY MAINTENANCE</u></b>		
	General	1,000	
	Highway Landscape	12,000	
	Irrigation of Clayton and Warson	0	
	Weed Control Chemicals	1,250	
	<b>TOTAL</b>	<b>14,250</b>	<b>14,250</b>
<b>4820</b>	<b><u>ROAD SIGNS</u></b>		
	Estimated (various replacements)	3,000	
	<b>TOTAL</b>	<b>3,000</b>	<b>3,000</b>
<b>4825</b>	<b><u>SNOW &amp; ICE REMOVAL</u></b>		
	230 tons of salt @ \$70.73/ton (Co-op Jan/Feb 2015)	16,268	
	300 tons of salt @ \$97.18/ton (City procured Jan/Feb 2015)	29,154	
	400 tons of salt @ \$72.00/ton (Co-op Nov/Dec 2015)	28,800	
	3,000 gal. of liquid calcium @ \$1.33 per gal.	3,990	
	Calcium Pellets	850	
	<b>TOTAL</b>	<b>79,062</b>	<b>79,062</b>
<b>4830</b>	<b><u>TRAFFIC SIGNAL MAINTENANCE</u></b>		
	Maintenance	10,000	
	Traffic Sensors or Replacement Controllers	5,440	
	Electric (488 x 12)	6,084	
	<b>TOTAL</b>	<b>21,524</b>	<b>21,524</b>
<b>4835</b>	<b><u>GASOLINE STORAGE TANKS</u></b>		
	Maintenance & Inspections		<b>4,000</b>

4840	<b><u>TREE REMOVAL</u></b> Estimated		20,000
4851	<b><u>CLAYTON ROAD BUSN DISTRICT</u></b> Clayton/Warson/I-64 Enhance&S'walk Connect(Concept)	30,000	30,000
4864	<b><u>DIELMAN ROAD</u></b> TIP application fee (sidewalk)		6,000
4876	<b><u>LAY ROAD</u></b> Road portion (design) Sidewalk portion (design)	2,980 8,032	11,012
4880	<b><u>McKNIGHT ROAD</u></b> Road portion (Constr) Sidewalk portion (Constr)	255,913 268,708	524,621
	<b>TOTAL</b>		<b>524,621</b>
4884	<b><u>PRICE ROAD</u></b> Road portion (Constr) Sidewalk portion (Constr)	650,472 417,061	1,067,533
	<b>TOTAL</b>		<b>1,067,533</b>
4895	<b><u>PROFESSIONAL FEES</u></b> Engineering/Technology(GIS) incl (2) I-pads for field use Annual Audit	26,308 2,000	28,308
	<b>TOTAL</b>		<b>28,308</b>
4896	<b><u>SUNDRY</u></b> Estimated		500
4899	<b><u>TRANSFER TO GENERAL</u></b> Transfer to General Fund		321,000
	<b>TOTAL ROAD &amp; BRIDGE EXPENDITURES</b>		<b>2,262,310</b>

**CITY OF LADUE  
CAPITAL IMPROVEMENT FUND REVENUE  
BUDGET DETAIL  
FISCAL YEAR ENDING DECEMBER 31, 2015**

<b>3240</b>	<b><u>SALES TAX</u></b> ESTIMATED	<b>873,500</b>
<b>3510</b>	<b><u>EARNINGS ON INVESTMENT</u></b> ESTIMATED	<b>2,000</b>
<b>3540</b>	<b><u>SUNDRY</u></b>	<b>0</b>
<b>3600</b>	<b><u>TRANSFERS IN</u></b> Transfer from Gen Fund (Rodes Park bank & Dogwood Fund balances)	<b>7,098</b>
	<b>TOTAL CAPITAL IMPROVEMENT REVENUE</b>	<b><u>882,598</u></b>

**CITY OF LADUE  
CAPITAL IMPROVEMENT FUND EXPENDITURES  
BUDGET DETAIL  
FISCAL YEAR ENDING DECEMBER 31, 2015**

**4710    CAPITAL ACQUISITIONS**

AD City Hall and Building Dept (carpeting)	22,500	
FD Firehouse Building (FH 1)	46,348	
PW Rodes Park (Harriett Rodes) Memorial & Improvements	10,500	
<b>TOTAL</b>		<b>79,348</b>

**4720    EQUIPMENT PURCHASES**

AD Old PD Bldg HVAC	8,500	
PD CAD; Video Servers	10,000	
PD Vehicle Video Record (3 Vehicle Systems)	13,635	
PD Phone/Radio Recorder	19,000	
PD Larimore CAD System	28,525	
FD HVAC Replacements	13,000	
FD Thermal Imaging Camera	15,500	
PW A/C Replacement - Bldg A	8,000	
PW Leaf Vacuum	32,762	
PW Ground Speed Control for (4) two-ton trucks	24,000	
PW 6-way Dozer Blade for Bobcat A-300 (snow removal)	6,000	
PW Salt spreaders for (4) two-ton trucks	56,000	
<b>TOTAL</b>		<b>234,922</b>

**4730    VEHICLE PURCHASES**

PD (3) Police Vehicles (Net of trade)	58,385	
PD Changing Equipment on New Cars (3)	10,821	
FD 5th Annual Lease Pymt. 2010 Pumper	118,760	
<b>TOTAL</b>		<b>187,966</b>

<b>TOTAL CAP. IMPROVEMENT EXPENDITURES</b>		<b>502,236</b>
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**CITY OF LADUE  
STORM WATER FUND REVENUE  
BUDGET DETAIL  
FISCAL YEAR ENDING DECEMBER 31, 2015**

<b>3240</b>	<b><u>SALES TAX</u></b> ESTIMATED		<b>1,028,000</b>
<b>3510</b>	<b><u>EARNINGS ON INVESTMENTS</u></b> ESTIMATED		<b>20,300</b>
<b>3540</b>	<b><u>SUNDRY</u></b> Fed Share of Lay Road Improvements Fed Share of McKnight: Bridge, roadway, sidewalk Fed Share of Price Rd. & S'Walk Improvements	1,554 603,954 518,403	
	<b>TOTAL</b>		<b>1,123,911</b>
	<b>TOTAL STORM WATER REVENUE</b>		<b>2,172,211</b>

**CITY OF LADUE  
STORM WATER FUND EXPENDITURES  
BUDGET DETAIL  
FISCAL YEAR ENDING DECEMBER 31, 2015**

<b>4580</b>	<b><u>SUNDRY</u></b> Maintenance Conway and Ladue Road bridges - repair/maintenance Storm Water Needs Assessment and Master Plan	50,000 135,125 200,000	
	<b>TOTAL</b>		<b>385,125</b>
<b>4801</b>	<b><u>STORM WATER INFRASTRUCTURE</u></b> Lay Road Improvements (Engr) McKnight Rd. Improvements (Constr) Price Rd. & S'Walks Improvements (Constr)	1,943 754,942 648,004	
	<b>TOTAL</b>		<b>1,404,889</b>
<b>4899</b>	<b><u>TRANSFER TO GENERAL</u></b> Transfer to General Fund		<b>27,000</b>
	<b>TOTAL STORM WATER EXPENDITURES</b>		<b>1,817,014</b>