

**MINUTES OF MEETING  
CITY COUNCIL OF THE CITY OF LADUE  
ST. LOUIS COUNTY, MISSOURI  
MONDAY, NOVEMBER 18, 2013, 2:30 PM.**

A work session meeting of the City Council of the City of Ladue, St. Louis County, Missouri was held on Monday, November 18, 2013, at 2:30 p.m., at the City Hall, 9345 Clayton Road. The following were present:

The Hon. Nancy Spewak, Mayor, presiding.

Members of the Council present:

Charles Hiemenz  
Art Bond  
Walter G. Stern  
John R. Fox  
William Brennan  
Harold Burroughs (arr. 2:55 PM)

Six Council Members were present.

Also present were Michael W. Wooldridge, City Clerk/Assistant to the Mayor; Rick Jett, Finance Director; Police Chief Rich Wooten, Fire Chief John Bailot, Anne Lamitola, Public Works Director; Mr. Bill Francis, Chairman – Board of Fire and Police Commissioners, and John Maupin, City Attorney.

**Approval of the Agenda**

Council Member Hiemenz moved approval of the agenda; seconded by Council Member Burroughs and the vote thereupon was as follows:

Council Member Hiemenz	“Aye”
Council Member Bond	“Aye”
Council Member Stern	“Aye”
Council Member Fox	“Aye”
Council Member Brennan	“Aye”

The motion was passed unanimously.

**Public Forum:** (no one came forward to address the Mayor or City Council)

Mayor Spewak advised the purpose of the work session was to discuss the draft 2014 budget. She reported that the Finance, Revenue, and Taxation Committee reviewed this draft and will recommend it at the December City Council meeting. Mayor Spewak commended Mr. Wooldridge and Mr. Jett for their work in preparing the budget and the hard work of the department heads in preparing the department budgets.

Mr. Jett discussed the draft 2014 budget highlighting that:

- Projected fund balances (12/31/2013) are estimated at \$20.4 million.
- Projected General Fund balance (12/31/2013) is estimated at \$9.789 million. This estimated balance is after the additional \$1,000,000 contribution to the Uniform Pension Plan;
- General Fund revenue for 2014 is projected at \$11.953 million; expenditures are projected at \$12,229,439 (includes additional \$1,000,000 to the Uniform Pension Plan). Net fund activity for 2014 is estimated at <\$604,301.00>;
- Personnel costs represent approximately 85% of the 2014 General Fund Expenditures and includes a 2.5% salary increase for employees. Other expenses (non-personnel) remain flat. Mayor Spewak advised that a Finance Committee member, Dave Mueller, recommended to her that an outside person review personnel salary and benefits. Council Member Bond asked if the comparisons would be to neighboring communities. Mayor Spewak stated that would be the intent.

(Council Member Burroughs arrived 2:55 PM)

Council Member Stern asked what comprises the intergovernmental revenue. Mr. Jett stated it is primarily derived from sales tax.

Mr. Stern noted that the Public Works budget is down 6.3% from the 2013 budget. Mayor Spewak stated she had Ms. Lamitola review Public Works compensation and personnel requirements to reduce costs.

Ms. Lamitola noted that the department has operated with two less full time employees for 2013. She further advised that personnel hired in 2013 were paid less than the retiring employees in 2012. Ms. Lamitola noted that the 2014 budget includes additional funding for summer temporary workers during the busy season.

Council Member Fox stated he found the 2014 budget narrative document very helpful.

Council Member Hiemenz inquired about the cell phone tax revenue and its impact on the budget. Mr. Jett stated that the revenue is significant, but that the amount seems to be stable.

**Adjournment:** Council Member Hiemenz moved to adjourn the meeting. The motion was seconded by Council Member Stern and the vote thereupon was as follows:

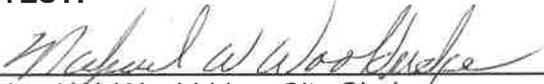
Council Member Hiemenz	"Aye"
Council Member Bond	"Aye"
Council Member Stern	"Aye"
Council Member Fox	"Aye"
Council Member Burroughs	"Aye"
Council Member Brennan	"Aye"

(meeting adjourned at 3:20 PM)

**APPROVED THIS 16<sup>th</sup> DAY OF DECEMBER 2013.**

  
\_\_\_\_\_  
Nancy Spewak, Mayor

**ATTEST:**

  
\_\_\_\_\_  
Michael W. Wooldridge, City Clerk